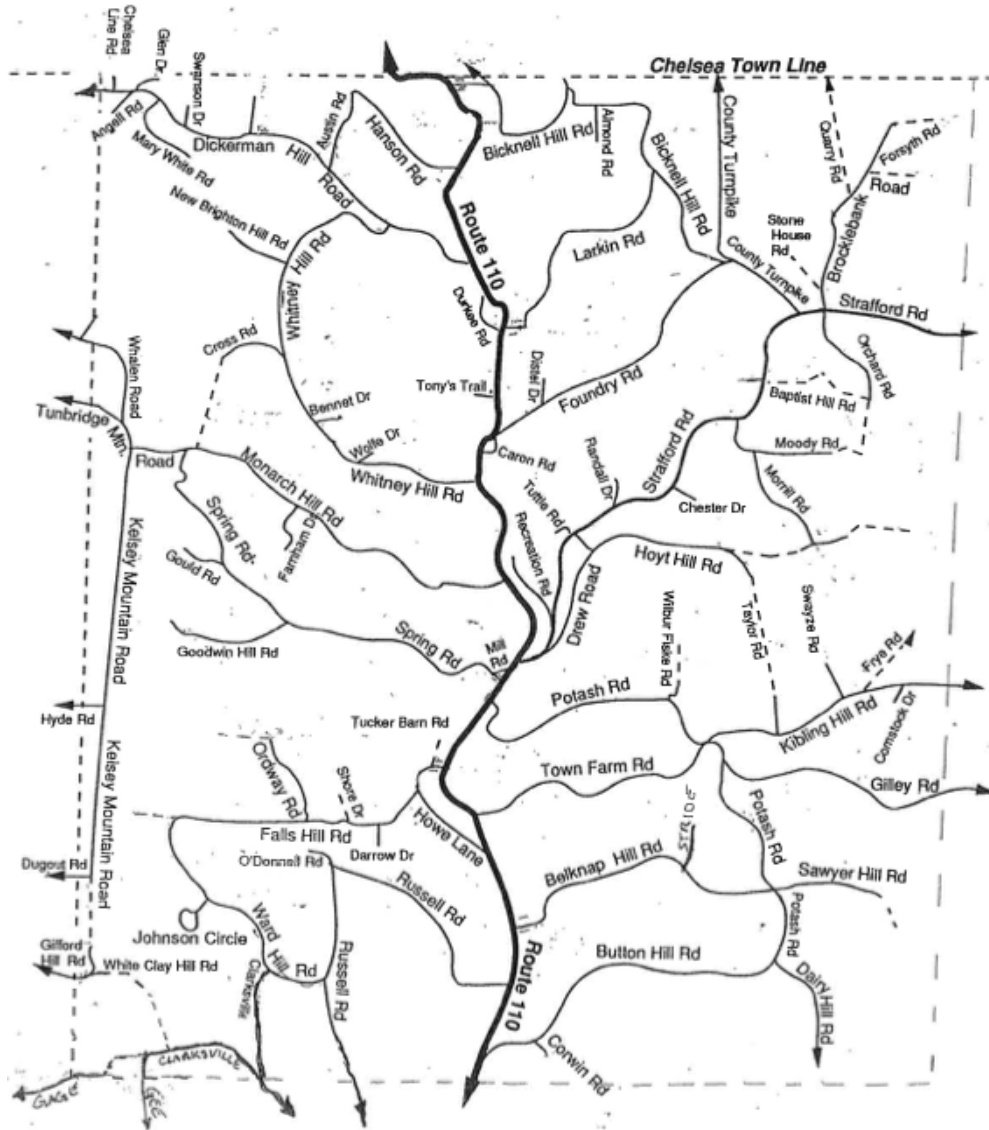


2024 Annual Report of Town Officers



Town of Tunbridge, Vermont

Tunbridge Travels

One of the best ways to get to know a town is to drive the roads. Driving Tunbridge's well-maintained roads provides a glimpse of our community's history through family names and past activities. We believe that another way to get to know our town is through reading of the Annual Report

To encourage close reading of the 2024 Tunbridge Annual Report, we added small graphics with questions about Tunbridge. At Town Meeting, the Auditors will ask some of these questions to those in attendance. Correct answers will be awarded small prizes.

~Anissa, Betsy, and Linda

Index to the Town Report

Town of Tunbridge

Town Meeting

Condensed Minutes 2024 Annual Meeting...6
 Warning 2025 Town Meeting.....4

Financial Reports and Proposals

Appropriations Proposal.....18
 Auditors' Estimate of Taxes.....31
 Cemetery.....33
 Fund Reports and Balance Sheet.....21
 General Fund Orders.....23
 General Fund Proposal.....9
 Highway Fund Orders.....25
 Highway Proposal.....15
 Library Fund.....20
 Miscellaneous Fund Orders.....27
 Other Operating Funds.....20
 Recreation Budget.....48
 Reserve Funds.....23
 Tax Account Fund Report.....20
 Town Payroll.....29
 Tunbridge Public Library.....44
 Tunbridge Volunteer Fire Department.....41

Officer Reports

Auditors' Report.....30
 Cemetery Report.....32
 Delinquent Tax Report.....36
 Dog Report.....19
 Listers' Report.....34
 Selectboard Report.....7
 Treasurer's Report.....20
 Trustees of Public Funds.....38
 Tunbridge Public Library.....42
 Tunbridge Volunteer Fire Department.....40

Commission and Committee Reports

Planning Commission Report.....50
 Recreation Committee Report.....48
 Tunbridge Conservation Commission.....49

Information

Additional Town Officers & Representatives.3
 Elected Town Officers.....2
 Permit Information.....73
 Vital Statistics.....72
 Helpful Information.....74

Other Reports & Information

Central Vermont Adult Basic Education.....54
 Central Vermont Council on Aging.....53
 Central VT Solid Waste Management.....55
 Chelsea Area Senior Center.....56
 Clara Martin Center.....57
 First Branch Ambulance.....46
 Green Mtn. Economic Development Corp..58
 Green-Up Vermont.....59
 Orange County Parent-Child Center.....60
 Orange County Restorative Justice Center..61
 Public Health Council of the Upper Valley.62
 Safeline, Inc.....63
 South Royalton Rescue.....47
 The Arts Bus.....64
 Tri-Valley Transit.....65
 Ty View Farm.....64
 Tunbridge Better Bones.....49
 Tunbridge Fuel Loan Program.....52
 Tunbridge Historical Society.....52
 Tunbridge Town Nurse.....45
 Tunbridge Neighbors Helping Neighbors...51
 Two Rivers-Ottawaquechee Commission.....66
 Vermont Association for the Blind.....67
 Vermont Center for Independent Living.....68
 Vermont Department of Health.....68
 Vermont League of Cities and Towns.....69
 Vermont Rural Fire Protection Task Force..69
 Visiting Nurse & Hospice for VT & NH....70
 White River Partnership.....71

Elected Town Officers

Moderator	Israel Provoncha	Term Expires 2025
Selectboard	Gary Mullen	Term Expires 2025
	Mike McPhetres	2026
	John O'Brien	2027
Listers	Darlene Miller	Term Expires 2025
	Deb Mullen	2026
	Daniel Ruddell	2027
Auditors	Anissa Morrison	Term Expires 2025
	Linda Hoyt	2026
	Betsy Race	2027
Town Grand Juror	Lenora Kimball	Term Expires 2025
First Constable	Vacant	Term Expires 2025
Second Constable	Vacant	2025
Cemetery Commissioners	Baxter Doty	Term Expires 2025
	Dennis Cilley	2026
	Ben Tucker	2027
Trustee of Public Funds	Rob Howe	Term Expires 2025
	Matthew Frost	2026
	Liz York	2027
Library Trustees	Lynne Hadley	Term Expires 2025
	Laura Ketchum	2025
	Leland Whitehouse	2025
	Cheryl Metcalf	2026
	Anna Dechart	2027
Collector of Delinquent Taxes	Joseph Paquin	Term Expires 2025

Justice of the Peace Elected November 5, 2024 – term through February 01, 2027.

Gordon Barnaby, Jonathan Bicknell, Judy Howe, Robert Howe, John O'Brien, Helen O'Donnell, Margaret Rogers

Tunbridge Representatives to Area Boards

Chelsea Senior Center

Susan Pirie

South Royalton Rescue

John Durkee
Bob Sponable
Dave Kimball

First Branch Ambulance

Barbara LaFrancis
Judy Tucker

Two Rivers Regional Commission

Michael Sacca

Additional Town Officers and Representatives

Administrative Assistant

Mariah Cilley

Conservation Commission

Betsy Gaiser

Mali'o Kodis

Tess Mix

Evan Reiss

Cheryl Metcalf

Eliza Minnucci

Bryan Kalleberg

CVSWMD

James Ludwig

Fence Viewers

Gary Mullen

John O'Brien

Jon Pease Jr.

Fire Warden

Brenda Field

Floodplain Administrator

Daniel (Rudi) Ruddell

Grants Manager

MaryAnn Caron

Green-Up Coordinator

Eliza Minnucci

Health Officer

Jodi Hoyt

Pound Keeper (Dogs only)

Tammy Mullen

Planning Commission

Brenda Field

Amy Frost

Laura Ginsburg

Israel Provoncha

Dan "Rudi" Ruddell

Janet Wells

Shane Young

Recycling Coordinator

Position open

Road Foreman

Rodney Hoyt

Service Officer

Mike McPhetres

Surveyor of Wood/Timber

Paul Harwood

Town Clerks

Mariah Cilley

Bonnie McCrillis, Assistant

Town Hall Supervisor

Judy Howe

Town Nurse

Jodi Hoyt

Town Treasurer

Rebecca Hoyt

Tree Warden

Rodney Hoyt

Town Forest Committee

Gary Mullen

Gordy Barnaby

Brenda Field

Dave Kimball

Lee Lawrence

Larry Mengedoht

Fred Pond

Rudi Ruddell

Trails Committee

Jonathan Bicknell

Rudi Ruddell

Elisse Gabriel

Thornton Hayslett

Tess Mix

Kevin Rose

Sue Salster

Warning of Town Meeting

The Voters of the Town of Tunbridge are hereby notified and warned to meet at the Tunbridge Central School on the 4th day of March 2025 at 10:00am to conduct the following town business:

Art. 1 To elect a Moderator for the ensuing year.

Art. 2 To hear the reports of Town Officers, Collector of Delinquent taxes, Auditors, Library, Listers, Cemetery Commission, Planning Commission, Recreation, Selectboard, Treasurer, and Trustees of Public Funds.

Art. 3 Shall the voters authorize payment of real and personal property taxes on Monday, November 4, 2025, by delivery to town offices postmarked on or before that date, with delinquent taxes having an interest charge of 1 % per month or fraction thereof for the first 3 months and 1 ½ % each month pursuant 32 V.S.A. § 5136, to thereafter and an 8% penalty charged against them from the due date?

Art. 4 Shall the voters authorize Town Treasurer, pursuant to 32 V.S.A. § 4791 to collect current taxes?

Art. 5 Shall the voters authorize general fund expenditures for operating expenses of \$ 866,661.00 of which \$517,946.00 shall be raised by taxes?

Art. 6 Shall the voters authorize highway fund expenditures of \$1,287,995.00 of which \$1,140,645.00 shall be raised by taxes?

Art. 7 Shall the Town vote to appropriate \$54,500 to support the Tunbridge Volunteer Fire Department Inc.?

Art. 8 Shall the Town appropriate \$18,952.50 to support the following social services, pursuant to 24 V.S.C. ~ 2691?

ORGANIZATION

APPROPRIATION

Central Vermont Adult Basic Education	\$1,200
Central Vermont Council on Aging	\$500
Chelsea Area Senior Center	\$2,000
Clara Martin Center	\$2,019
Green Mountain Economic Development Corporation	\$684.50
Green Up Vermont	\$100
Public Health Council of the Upper Valley	\$669
Safeline	\$750
Tri Valley Transport (Formerly Stagecoach)	\$1600
The Art Bus	\$800
Ty View Farm & Camps	\$3000
The White River Partnership	\$250
Vermont Association for the Blind and Visually Impaired	\$150
Vermont Family Network	\$250
Vermont Center for Independent Living	\$150
Vermont Rural Fire Protection Task Force	\$200
Visiting Nurse and Hospice for VT and NH	\$2780

Orange County Parent Child Center	\$1500
Orange Country Restorative Justice Center	\$350
TOTAL	\$18,952.50

Art. 9 Shall the town vote to eliminate the offices of First and Second Constable?

- Art. 10 To elect all Town Officers as required by law
- Selectboard for a term of 3 years
 - Lister for a term of 3 years
 - Auditor for a term of 3 years
 - Cemetery Commission for a term of 3 years
 - Trustee of Public Funds for a term of 3 years
 - Library Trustee for a term of 3 years
 - Library Trustee for a term of 3 years
 - Library Trustee for a term of 1 year
 - Collector of Delinquent Taxes for a term of 1 year
 - First Constable for a term of 1 year
 - Second Constable for a term of 1 year
 - Town Grand Juror for a term of 1 year

Art. 11: Shall the voters authorize the Town Treasurer to establish a Library Capital Fund?

Art. 12: Shall the voters authorize the allocation of surplus funds from the Library's previous years' operating budget to the Library Capital Fund?

Art. 13 Other Business

Voter Registration Information:

Beginning January 1, 2017, eligible persons may register to vote on any day up to and including the day of the election. Registration is available during all normal business hours of your town or city clerk's office on days preceding the election and during polling hours on Election Day. [17 V.S.A. § 2144](#)
You may also [register to vote online](#).

Dated this _____ day of _____, 20__

Pre-town meeting will be Tuesday, February 25th, 2025 Selectboard Meeting via Zoom at 6pm and at the Town Offices (find link on Town website, under Selectboard)

Selectboard Chair

Vice Chair

Secretary

**TOWN OF TUNBRIDGE
ANNUAL TOWN MEETING MNUTES
MARCH 5, 2024**

Please note that these are condensed minutes only. Original minutes are available at the Town Clerk's office or online.

- Art. 1. Israel Provoncha elected Moderator for ensuing year.
- Art. 2. Town Officers Report read and accepted.
- Art. 3. The Town voted to pay 2023-2024 property taxes on or before November (1st) of 2024.
- Art. 4. The Town authorized the Town Treasurer to collect current taxes.
- Art. 5. The Town voted to approve the budget of the General Fund for the fiscal year of 2024-2025. The Town voted to approve general fund expenditures for operating expenses of \$782,610.00 of which \$502,745.00 shall be raised by taxes.
- Art. 6. The Town voted to approve the budget of the Highway Fund for the fiscal year 2024-2025. The Town voted to approve the highway fund expenditures of \$1,185,935.00 of which \$1,040.585.00 shall be raised by taxes.
- Art. 7. The Town voted to appropriate \$49,500.00 to the Tunbridge Fire Department.
- Art. 8. The Town voted to appropriate \$19,576.00 to support various organizations.
- Art. 9. The town approves to allow the Selectboard to move ahead with a noise ordinance following State Statute.
- Art. 10. Elected officers are required by law.
Three-year terms:
Selectboard: John O'Brien Lister: Daniel Ruddell Auditor: Betsy Race Cemetery Commissioner:
Ben Tucker Library Trustee: Anna Dechart Trustee of Public Funds: Liz York
One-year term: Delinquent Tax Collector: Joseph Paquin First Constable: No nominations Sec-
ond Constable: No nominations
- Art. 11. The Town voted to allow the Selectboard to adopt the Declaration of Inclusion.
- Art. 12. The Town voted to allow the Selectboard to move any surplus funds from FY24 to the funds that the Selectboard sees fit.
- Art. 13. Other Business:
John O'Brien informs the townspeople that there is a picnic on Strawberry Hill on June 8th in memory of Bill Chester. He then gives a legislative update.
Gary Mullen gives an update regarding the legal trails.
Peter Klinck proposed we go back to voting the way we did pre-Covid due to voter fraud.
Caroline Gordon asked for a straw poll to determine if there is support in writing a letter to President Biden condemning the war and demanding a ceasefire.
Kay Jorgensen stated the Fuel Assistance Program has close to \$7,000 and wondered what we were going to do with that money since it hasn't been used.

Motion to adjourn at 2:25pm. Seconded. Motion is passed. Meeting adjourned at 2:25pm.

Number of voters on the checklist - 1,094. Number of voters in attendance - 174.

Selectboard Report

As much as possible, the Tunbridge Selectboard aspires to accessibility and transparency. We invite the public to our meetings; we rarely go into executive session; in the Town Report, our annual budget is laid out for all to see, or, if so moved, to be amended by the town's voters. With that in mind, we invite Tunbridgians to give a good, long look at the proposed town budget for the upcoming fiscal year. And if the Town Report appears to be chockablock full of impenetrable pages of numbers, statistics and spreadsheets, we're here to help!

If you are new to budgets, or want to make sense of all those columns of dollars in the Town Report, here are some tips that might help:

- The Town of Tunbridge's Fiscal Year does not match the calendar year; like many municipalities, Tunbridge operates on a fiscal year that runs from July 1 to June 30 of the next year. We are currently in FY'25 (or, to make it easier to remember that it spans two calendar years, FY24/25). Our current fiscal year started back on July 1, 2024 and will end June 30, 2025.
- The budget we vote on at Town Meeting is for FY'26, meaning the fiscal year that runs from July 1, 2025 to June 30, 2026.
- Budgets, as we remind voters every year, are best estimates of the monies we expect to spend in that seemingly far-off fiscal year, beginning four months from Town Meeting and ending 16 months into the future.
- Selectboards are fortune tellers armed with data. To make reasonable estimates on what something will cost far into the future, we look at the exact same numbers any voter studying the Town Report can look at: First, the FY budget from two years ago (all estimates) and the Actual FY budget from two years ago (the real money we ended up spending); second, the FY budget that we are in the middle of, and the Actual FY budget for half the current FY (just before the Town Report goes to print, the Treasurer adds up the monies spent at the end of December, or half a fiscal year).

If this tutorial is confusing the heck out of you, try this exercise: In the Town Report, look at the Highway Report and Proposal. Under "Highway Maintenance," find the line item for "2011 Case Loader Maintenance." Now, scanning from left to right, follow the columns of budgets and actuals. Two years ago, the Selectboard budgeted \$3,600 for maintenance. In reality, we spent \$2,664.67 on maintenance that year. That was a pretty good estimate; it's always better to over-budget by a little than under-budget. Based on that history, in the current fiscal year, we level-funded the maintenance number in the budget, but—Ouch!—the loader is getting to an age where parts are wearing out and maintenance is skyrocketing. We've already spent \$6,564.00 and the fiscal year is only half over. With that in mind, we jacked the maintenance to \$20,000 for the coming fiscal year and have accelerated discussions with the Road Crew Chief about buying a new loader...if we can find the funds (estimated price: \$175,000 to \$200,000). These are the kind of fish-or-cut-bait challenges the Selectboard and Road Crew constantly face: Do we try to squeeze a year or two more out of a piece of machinery that's becoming increasingly expensive to run, or do we—with taxpayer approval—buy an increasingly expensive replacement that's under warranty for a couple of years? As much as possible, in the Yankee tradition, we try to make do with what we have, but we also don't want to "throw good money after bad."

The **TOTAL MUNICIPAL BUDGET** (combining the General Fund budget and the Highway Department budget) is a 3.7% increase from last year's budget, and a 5.75% increase in property taxes to cover that bump up.

GENERAL FUND

- The proposed General Fund budget for FY 25/26 is \$866,661.00, with \$517,946.00 to be raised by taxes.

Selectboard Report, continued

- The proposed General Fund budget to be raised by taxes is up by \$15,201, which is a 3% increase in the amount to be raised by taxes.
- The proposed General Fund budget is up by \$73,651.00, which is a 9.2% increase in the total budget.
- The federal COLA (cost-of-living adjustment) is at 2.5%. Inflation, as of 1/1/25, is at 2.7%. Raises for non-highway employees are 5%.

Thanks to the blue-ribbon work of our superlative Grants Manager, Maryann Caron, Tunbridge was recently selected for a MERP grant, more than a \$200,000 award. These funds are to be used on our town buildings—for weatherizing, electrical upgrades, energy independence (an addition to our town solar installation). Coincidentally, we had budgeted for some of this same work with the federal ARPA dollars. Now we can pivot and commit the monies in the “fund formerly known as ARPA” to other worthy town projects that have languished for lack of financial support.

HIGHWAY DEPARTMENT

- The proposed Highway Budget is \$1,287,995.00, with \$1,140,645.00 to be raised by taxes.
- That makes for a 7% increase in the amount to raise taxes by on the Highway side, a 6.36% increase in the total Highway budget.
- Raises for Highway Department employees are 10%.

While it’s not getting any easier to maintain our town roads, we shouldn’t be blindsided by almost anything. We know extreme weather events are going to occur with more frequency and we need to build resilience to be ready for them. That’s happening. We are forever on the lookout for better maintenance strategies. For example, in the next year, we may transition to buying better quality gravel, but less of it (to keep the budget level-funded). Tired of slimy backroads? The problem is the so-called “fines,” the filler dust that the quarries add back into hard pack gravel as a binder. If we target perennial problem spots with high-quality hard pack, we might, in the long run, create durable, slime-less roads that require far less maintenance. It may be counter-intuitive for elected officials to eschew quick-fixes in favor of more lasting solutions (with higher upfront costs), but the thing to remember about selectboards is they drive on Class 3 roads just like everybody else. Good roads are good policy.

At a recent Selectboard meeting, our Chair brought in a copy of the Annual Report 1978. The “Selectmen’s Report” in that edition of the Town Report concluded with these thoughts:

“All who live in Tunbridge have an opportunity to make it a better community. This work must be shared. Elected officials do not have a monopoly on wisdom and innovative ideas. We know that there are unmet needs in energy, housing, employment, and so on. We invite your suggestions about how to improve our town, but more, we urge your participation in making it a better place to live. [Signed] Robert Durkee, Merle Howe, Robert O’Brien, Selectmen”

Forty-six years later and we couldn’t say it better ourselves.

Gary Mullen, Chair (802-889-3323, barn or 802-889-3242, house; theflyingfarmer29@gmail.com)

Mike McPhetres, Vice Chair (802-272-6108, cell or 802-728-3390, shop; farmallfix@yahoo.com)

John O’Brien, Clerk (802-889-3474; bellwetherfilms@yahoo.com)

Administrative Assistant, tunbridge.adm.assist@gmail.com

For office hours visit tunbridgevt.org.

General Fund Report & Proposal

	Budget FY 2024	Actual FY 2024	Budget FY 2025	As of 1/1/25	Proposed Budget FY 2026
General Fund Income					
Tax Revenues					
Current Property Taxes Collected	\$450,239.96	\$189,619.70	\$502,745.00	\$301,178.98	\$517,946.00
Property Tax Adjustment Fund	\$0.00	\$0.00	\$0.00	\$0.00	
School Overpayment	\$0.00	\$36,264.92	\$0.00	\$0.00	
Education Billing Fee Retention	\$0.00	\$4,611.20	\$0.00	\$0.00	\$4,500.00
Deficit Tax Collected	\$0.00	\$0.00	\$0.00	\$0.00	
Civil Fines	\$100.00	\$225.00	\$100.00	\$375.56	\$300.00
State Current Use Payment	\$220,000.00	\$242,350.00	\$230,000.00	\$270,154.00	\$230,000.00
PILOT	\$2,000.00	\$2,643.67	\$2,400.00	\$2,816.67	\$2,600.00
Subtotal	\$672,339.96	\$475,714.49	\$735,245.00	\$574,525.21	\$755,346.00
Miscellaneous Revenues					
State Grants	\$0.00	\$0.00	\$0.00	\$0.00	
Planning Commission Grant	\$0.00	\$0.00	\$0.00	\$0.00	
CVSWMD Grant	\$0.00	\$478.40	\$0.00	\$358.00	
Nurse Grant	\$0.00	\$500.00	\$0.00	\$0.00	
General Fund Bank Interest	\$1,500.00	\$7,509.06	\$2,400.00	\$3,291.79	\$5,000.00
Refunds and Reimbursement	\$0.00	\$1,100.00	\$0.00	\$550.89	
Town Donations	\$0.00	\$0.00	\$0.00	\$0.00	
Sale of Land	\$0.00	\$900.00	\$0.00	\$0.00	
Miscellaneous Income	\$0.00	\$7,849.75	\$0.00	\$0.00	
Subtotal	\$1,500.00	\$18,337.21	\$2,400.00	\$4,200.68	\$5,000.00
Clerk Revenues					
Dog Licenses	\$900.00	\$1,083.00	\$900.00	\$24.00	\$900.00
Liquor	\$115.00	\$325.00	\$165.00	\$115.00	\$165.00
Marriage Licenses	\$200.00	\$135.00	\$200.00	\$105.00	\$150.00
Green Mountain Pass	\$0.00	\$10.00	\$0.00	\$20.00	
Property Posting Fees	\$0.00	\$40.00	\$0.00	\$20.00	
Cannabis Fees	\$0.00	\$100.00	\$100.00	\$0.00	\$100.00
Miscellaneous Permits	\$0.00	\$25.00	\$0.00	\$0.00	
Recording Fees	\$15,000.00	\$9,595.00	\$15,000.00	\$10,731.50	\$15,000.00
Copy and Vault Fees	\$3,000.00	\$4,212.25	\$3,500.00	\$2,645.10	\$3,500.00
Subtotal	\$19,215.00	\$15,525.25	\$19,865.00	\$13,660.60	\$19,815.00

General Fund Report & Proposal, continued

	Budget FY 2024	Actual FY 2024	Budget FY 2025	As of 1/1/25	Proposed Budget FY 2026
Delinquent Tax Income					
Interest on Delinquent Taxes	\$5,000.00	\$9,925.33	\$5,000.00	\$926.39	\$5,000.00
Penalty on Delinquent Taxes	\$3,000.00	\$20,364.77	\$3,000.00	\$6,799.42	\$3,000.00
Delinquent Taxes Collected	\$0.00	\$253,834.98	\$0.00	\$93,056.70	\$50,000.00
Tax Sale Fees			\$0.00	\$0.00	
Subtotal	\$8,000.00	\$284,125.08	\$8,000.00	\$100,782.51	\$58,000.00
Transfer Station Income					
Transfer Station Tickets	\$25,000.00	\$29,086.45	\$25,000.00	\$16,739.76	\$25,000.00
Metal Recycling	\$500.00	\$774.00	\$500.00	\$703.55	\$500.00
Subtotal	\$25,500.00	\$29,860.45	\$25,500.00	\$17,443.31	\$25,500.00
Building Rent	\$1,000.00	\$2,740.00	\$2,000.00	\$2,800.00	\$3,000.00
Total Revenues	\$727,554.96	\$826,302.48	\$793,010.00	\$713,412.31	\$866,661.00
General Fund Expenses					
Selectboard Expenses					
Selectboard Wages	\$4,050.00	\$4,050.00	\$4,050.00	\$4,050.00	\$4,050.00
Selectboard Employer FICA	\$500.00	\$370.64	\$500.00	\$406.82	\$500.00
Bank Fees	\$0.00	\$52.42	\$0.00	\$2.96	
Legal Fees	\$10,000.00	\$19,886.13	\$15,000.00	\$14,686.50	\$20,000.00
Town Audit	\$15,000.00	\$0.00	\$15,000.00	\$12,037.00	\$10,000.00
Consulting Fees	\$1,000.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00
Training	\$2,000.00	\$484.00	\$1,000.00	\$220.00	\$1,000.00
Staff Appreciation	\$800.00	\$863.60	\$800.00	\$1,020.00	\$1,000.00
Mowing & Property Maintenance	\$1,400.00	\$30.00	\$1,400.00	\$209.09	\$1,000.00
Copier Rental and Maintenance	\$2,500.00	\$2,570.53	\$2,500.00	\$1,120.85	\$3,000.00
Liability Insurance	\$20,000.00	\$27,698.28	\$27,000.00	\$14,577.69	\$29,000.00
VLCT Unemployment	\$1,000.00	\$111.00	\$1,000.00	\$485.00	\$800.00
Worker Compensation	\$16,000.00	\$27,191.47	\$18,000.00	\$13,713.67	\$20,000.00
Postage	\$3,500.00	\$3,656.85	\$3,500.00	\$1,996.20	\$4,000.00
Printing	\$500.00	\$1,010.00	\$500.00	\$0.00	\$500.00
Printing of the TQ	\$3,500.00	\$3,512.25	\$4,000.00	\$2,138.74	\$4,400.00
Mileage	\$500.00	\$199.12	\$500.00	\$388.60	\$500.00
General Office Supplies	\$5,000.00	\$5,312.64	\$5,000.00	\$4,068.00	\$6,000.00
Streetlights	\$5,500.00	\$6,121.80	\$6,000.00	\$2,592.29	\$6,000.00
Computers and Office Equipment	\$15,000.00	\$10,019.70	\$15,000.00	\$5,243.09	\$12,000.00
Operating Dues	\$8,000.00	\$8,213.86	\$8,000.00	\$6,787.00	\$8,500.00
County Taxes	\$40,000.00	\$39,435.60	\$40,000.00	\$37,680.46	\$40,000.00
Tax Abatements	\$0.00	\$4,167.23	\$0.00	\$11.98	

General Fund Report & Proposal, continued

	Budget FY 2024	Actual FY 2024	Budget FY 2025	As of 1/1/25	Proposed Budget FY 2026
Interest on Debt Service			\$0.00	\$0.00	
Debt Service			\$0.00	\$0.00	
General Office Miscellaneous	\$4,000.00	\$5,713.45	\$4,000.00	\$598.13	\$4,000.00
Subtotal	\$159,750.00	\$170,670.57	\$173,750.00	\$124,034.07	\$177,250.00
Administrative Assistant Expenses					
Administrative Assistant Wages	\$7,800.00	\$0.00	\$7,800.00	\$0.00	\$7,800.00
Administrative Assistant Employer FICA	\$600.00	\$0.00	\$600.00	\$0.00	\$640.00
Administrative Assistant Health Insurance	\$0.00	\$0.00	\$0.00	\$0.00	
Subtotal	\$8,400.00	\$0.00	\$8,400.00	\$0.00	\$8,440.00
Town Clerk Expenses					
Town Clerk Wages	\$33,500.00	\$33,357.48	\$35,030.00	\$13,134.42	\$35,030.00
Assistant Town Clerk Wages	\$16,800.00	\$12,235.00	\$16,380.00	\$7,297.50	\$16,380.00
Town Clerk Employer FICA	\$3,800.00	\$4,099.68	\$3,980.00	\$1,978.66	\$3,980.00
Town Clerk Employer Contribution	\$2,021.25	\$2,171.52	\$2,101.00	\$969.23	\$2,101.00
Town Clerk Health Insurance	\$8,000.00	\$8,000.20	\$8,000.00	\$4,000.10	\$8,000.00
Town Clerk Dental			\$0.00	\$0.00	
Town Clerk Eye/Med			\$0.00	\$0.00	
Town Clerk State Fees			\$0.00	\$0.00	
Town Clerk Miscellaneous			\$0.00	\$0.00	
Subtotal	\$64,121.25	\$59,863.88	\$65,491.00	\$27,379.91	\$65,491.00
Lister Expenses					
Lister Wages	\$31,700.00	\$19,808.43	\$28,035.00	\$16,000.76	\$29,000.00
Lister Employer FICA	\$2,300.00	\$1,515.41	\$2,145.00	\$1,292.93	\$2,330.00
Lister Miscellaneous			\$0.00	\$0.00	
Subtotal	\$34,000.00	\$21,323.84	\$30,180.00	\$17,293.69	\$31,330.00
Treasurer Expenses					
Treasurer Wages	\$32,100.00	\$32,348.40	\$33,635.00	\$18,781.47	\$35,400.00
Assistant Treasurer Wages	\$2,000.00	\$3,759.57	\$8,320.00	\$1,190.00	\$8,700.00
Treasurer Employer FICA	\$2,750.00	\$2,762.25	\$3,220.00	\$1,612.88	\$3,600.00
Treasurer Employer Contribution	\$1,685.25	\$1,698.29	\$1,850.00	\$1,039.30	\$2,040.00
Treasurer Group Insurance	\$10,500.00	\$11,264.51	\$13,000.00	\$6,009.68	\$14,500.00
Treasurer Dental	\$500.00	\$408.21	\$450.00	\$213.84	\$450.00
Treasurer Eye/Med	\$200.00	\$151.08	\$165.00	\$75.54	\$165.00
Treasurer Miscellaneous			\$0.00	\$0.00	
Subtotal	\$49,735.25	\$52,392.31	\$60,640.00	\$28,922.71	\$64,855.00

General Fund Report & Proposal, continued

	Budget FY 2024	Actual FY 2024	Budget FY 2025	As of 1/1/25	Proposed Budget FY 2026
Auditor Expenses					
Auditor Wages	\$5,000.00	\$3,145.39	\$4,000.00	\$0.00	\$5,000.00
Auditor Employer FICA	\$400.00	\$240.62	\$400.00	\$0.00	\$430.00
Subtotal	\$5,400.00	\$3,386.01	\$4,400.00	\$0.00	\$5,430.00
Town Report Expenses					
Postage for Town Report	\$600.00	\$580.71	\$650.00	\$0.00	\$700.00
Printing of the Town Report	\$3,600.00	\$4,445.00	\$4,500.00	\$0.00	\$5,000.00
Subtotal	\$4,200.00	\$5,025.71	\$5,150.00	\$0.00	\$5,700.00
Delinquent Tax Collector					
Delinquent Tax Collector Wages	\$0.00	\$18,543.65	\$0.00	\$7,514.74	
Delinquent Tax Collector Employer FICA	\$1,000.00	\$1,418.59	\$1,500.00	\$607.93	\$1,500.00
Tax Sale Legal Fees	\$0.00	\$1,408.94	\$0.00	\$18.00	
Tax Sale Fees	\$0.00	\$133.09	\$0.00	\$0.00	
Subtotal	\$1,000.00	\$21,504.27	\$1,500.00	\$8,140.67	\$1,500.00
Election Expenses					
Election Wages	\$660.00	\$75.30	\$3,000.00	\$195.00	\$300.00
Election Stipends	\$0.00	\$0.00	\$0.00	\$0.00	
Election Employer FICA	\$115.00	\$5.76	\$200.00	\$16.88	\$75.00
Election Postage			\$0.00	\$0.00	
Election Machine			\$2,000.00	\$0.00	
Subtotal	\$775.00	\$81.06	\$5,200.00	\$211.88	\$375.00
Grants Manager					
Grants Manager	\$28,000.00	\$24,687.50	\$28,000.00	\$14,463.75	\$28,700.00
Grants Manager FICA	\$2,000.00	\$1,888.70	\$2,000.00	\$1,170.67	\$2,200.00
Subtotal	\$30,000.00	\$26,576.20	\$30,000.00	\$15,634.42	\$30,900.00
Public Safety Expenses					
Ambulance Services	\$66,078.46	\$60,537.70	\$70,034.00	\$51,438.96	\$71,860.00
Sheriff	\$5,000.00	\$6,781.25	\$50,000.00	\$20,835.00	\$60,000.00
Dog Catcher	\$600.00	\$600.00	\$600.00	\$0.00	\$600.00
Dog Catcher FICA	\$60.00	\$45.90	\$60.00	\$0.00	\$50.00
Constable	\$800.00	\$0.00	\$800.00	\$0.00	
Constable FICA	\$70.00	\$0.00	\$70.00	\$0.00	
Health Officer	\$400.00	\$7.12	\$800.00	\$0.00	\$800.00
Health Office FICA					\$65.00
Flood Coordinator Stipend	\$500.00	\$500.00	\$500.00	\$0.00	\$500.00
Flood Coordinator FICA	\$40.00	\$38.25	\$40.00	\$0.00	\$40.00
Emergency Preparedness	\$3,000.00	\$0.00	\$3,000.00	\$0.00	\$1,000.00
Town Nurse	\$18,000.00	\$15,830.92	\$24,000.00	\$11,775.25	\$35,000.00

General Fund Report & Proposal, continued

	Budget FY 2024	Actual FY 2024	Budget FY 2025	As of 1/1/25	Proposed Budget FY 2026
Town Nurse FICA	\$920.00	\$1,195.14	\$1,800.00	\$952.60	\$2,700.00
Nurse Grant Expense	\$0.00	\$551.39	\$0.00	\$0.00	
Transfer Station Expenses					
Transfer Station Attendant	\$10,300.00	\$11,675.66	\$11,440.00	\$6,830.00	\$16,500.00
Transfer Station Attendant Employer FICA	\$800.00	\$888.86	\$875.00	\$560.51	\$1,300.00
Trash Disposal	\$20,000.00	\$20,529.21	\$22,000.00	\$11,563.09	\$24,000.00
Removal of Metal Bin	\$4,000.00	\$2,595.00	\$4,000.00	\$3,032.47	\$5,000.00
Recycling Disposal	\$10,000.00	\$9,370.33	\$10,000.00	\$4,008.47	\$12,000.00
Hauling of Trash and Recycling	\$22,000.00	\$19,191.20	\$22,000.00	\$10,671.00	\$22,000.00
Compost Fees	\$2,200.00	\$2,293.20	\$2,300.00	\$1,146.60	\$2,300.00
Trash Container Rental Fee	\$3,000.00	\$3,150.00	\$3,200.00	\$1,575.00	\$3,200.00
Casella Fees	\$10,000.00	\$6,346.48	\$10,000.00	\$3,830.37	\$10,000.00
Repairs and Maintenance	\$2,000.00	\$1,399.11	\$2,000.00	\$3,260.22	\$8,000.00
Propane	\$400.00	\$198.93	\$300.00	\$26.13	\$300.00
CVSWD GRANT	\$0.00	\$193.40	\$0.00	\$0.00	
Subtotal	\$84,700.00	\$77,831.38	\$88,115.00	\$46,503.86	\$104,600.00
Ground Maintenance					
Grounds Maintenance	\$0.00	\$71.96	\$1,500.00	\$1,690.00	\$2,000.00
Grounds Maintenance FICA	\$0.00	\$5.50	\$200.00	\$129.29	\$160.00
Subtotal	\$0.00	\$77.46	\$1,700.00	\$1,819.29	\$2,160.00
Library Building Expenses					
Repair and Maintenance	\$5,000.00	\$3,435.00	\$1,000.00	\$440.00	\$1,000.00
Subtotal	\$5,000.00	\$3,435.00	\$1,000.00	\$440.00	\$1,000.00
Town Hall Expenses					
Town Hall Supervisor Wages	\$1,500.00	\$1,513.50	\$2,000.00	\$750.00	\$1,500.00
Town Hall Cleaning	\$2,000.00	\$2,142.00	\$2,000.00	\$973.35	\$2,200.00
Town Hall Supervisor Employer FICA	\$115.00	\$115.76	\$190.00	\$57.36	\$115.00
Town Hall Cleaning FICA	\$190.00	\$163.85	\$190.00	\$74.46	\$200.00
Repair and Maintenance	\$6,500.00	\$2,209.00	\$2,000.00	\$150.00	\$2,200.00
Phone and Internet	\$1,000.00	\$1,252.41	\$1,300.00	\$647.25	\$1,400.00
Maintenance Supplies	\$150.00	\$212.29	\$150.00	\$963.32	\$200.00
Electricity	\$2,000.00	\$1,224.52	\$2,000.00	\$474.94	\$2,000.00
Propane	\$400.00	\$583.38	\$750.00	\$183.70	\$1,000.00
Heating Oil	\$7,000.00	\$5,522.56	\$7,000.00	\$1,376.91	\$7,000.00
Deposit Reimbursement			\$0.00	\$0.00	
Town Hall Miscellaneous	\$0.00	\$74.16	\$0.00	\$0.00	
Subtotal	\$20,855.00	\$15,013.43	\$17,580.00	\$5,651.29	\$17,815.00

General Fund Report & Proposal, continued

	Budget FY 2024	Actual FY 2024	Budget FY 2025	As of 1/1/25	Proposed Budget FY 2026
Town Office Expenses					
Town Office Cleaning	\$4,050.00	\$3,240.00	\$4,050.00	\$1,455.30	\$4,050.00
Town Office Cleaning FICA	\$300.00	\$247.97	\$300.00	\$132.38	\$300.00
Cleaning of Town Office	\$0.00	\$0.00	\$0.00	\$0.00	
Town Office Repair and Maintenance	\$3,000.00	\$1,925.81	\$3,000.00	\$50.00	\$3,000.00
Generator Maintenance	\$0.00	\$770.00	\$500.00	\$0.00	\$800.00
Phone and Internet	\$4,200.00	\$3,298.04	\$2,600.00	\$1,351.14	\$2,200.00
Maintenance Supplies	\$250.00	\$295.56	\$500.00	\$148.00	\$500.00
Electricity	\$2,500.00	\$1,600.71	\$2,000.00	\$740.03	\$2,000.00
Generator Propane	\$0.00	\$6.92	\$1,000.00	\$0.00	\$500.00
Heating Oil	\$7,000.00	\$3,777.80	\$5,000.00	\$640.96	\$5,000.00
Subtotal	\$21,300.00	\$15,162.81	\$18,950.00	\$4,517.81	\$18,350.00
School Generator Expense					
School Generator R&M	\$850.00	\$0.00	\$850.00	\$0.00	\$850.00
Subtotal	\$850.00	\$0.00	\$850.00	\$0.00	\$850.00
Fund Transfers					
Transfer to Recreation Fund	\$9,000.00	\$9,000.00	\$9,000.00	\$9,000.00	\$9,000.00
Transfer to Cemetery Fund	\$17,000.00	\$17,000.00	\$19,000.00	\$19,000.00	\$19,000.00
Transfer to Library Fund	\$80,000.00	\$80,000.00	\$80,000.00	\$80,000.00	\$80,000.00
Transfer to Reserve Fund	\$0.00	\$0.00	\$0.00	\$0.00	
Transfer to Capital Improvement	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
Appropriations	\$15,645.00	\$15,395.00	\$19,576.00	\$18,076.00	
Transfer to TVFD Equipment	\$45,000.00	\$45,000.00	\$45,000.00	\$45,000.00	\$45,000.00
Fire Department Appropriation	\$58,800.00	\$58,800.00	\$49,500.00	\$49,500.00	
Subtotal	\$230,445.00	\$230,195.00	\$227,076.00	\$225,576.00	\$158,000.00
Total Expenses	\$815,999.96	\$788,626.60	\$891,686.00	\$591,127.41	\$866,661.00
Surplus Deficit	-\$88,445.00	\$37,675.88	-\$98,676.00	\$122,284.90	-

Highway Report and Proposal

Highway Income

	Budget FY 2024	Actual FY 2024	Budget FY 2025	As of 12/1/24	Proposed Budget FY 2026
Deficit Tax					
Overweight Permits	\$350.00	\$315.00	\$350.00	\$10.00	\$350.00
State/ERAF Grant Money	\$0.00	\$49,570.32	\$0.00	\$0.00	
State Aide for Roads	\$130,000.00	\$132,545.38	\$130,000.00	\$136,585.09	\$132,000.00
Other State Grants	\$0.00		\$0.00	\$0.00	
Federal/FEMA Grants	\$0.00	\$10,719.76	\$0.00	\$235,720.53	
Metal Recycling	\$0.00		\$0.00	\$0.00	
Refunds and Reimbursement	\$0.00	\$266.49	\$0.00	\$0.00	
Diesel Reimbursement	\$0.00	\$0.00	\$0.00	\$0.00	
Insurance Reimbursement	\$0.00	\$8,500.00		\$0.00	
Donations	\$0.00	\$0.00	\$0.00	\$0.00	
Property Tax	\$969,243.75	\$969,243.75	\$1,065,585.00	\$1,065,585.00	\$1,140,645.00
Trustees of Public Funds Transfer	\$15,000.00	\$15,000.00	\$15,000.00	\$0.00	\$15,000.00
Auditor Adjustment	\$0.00	\$0.00			
Total Revenue	\$1,114,593.75	\$1,186,160.70	\$1,210,935.00	\$1,437,900.62	\$1,262,995.00

Highway Expenses

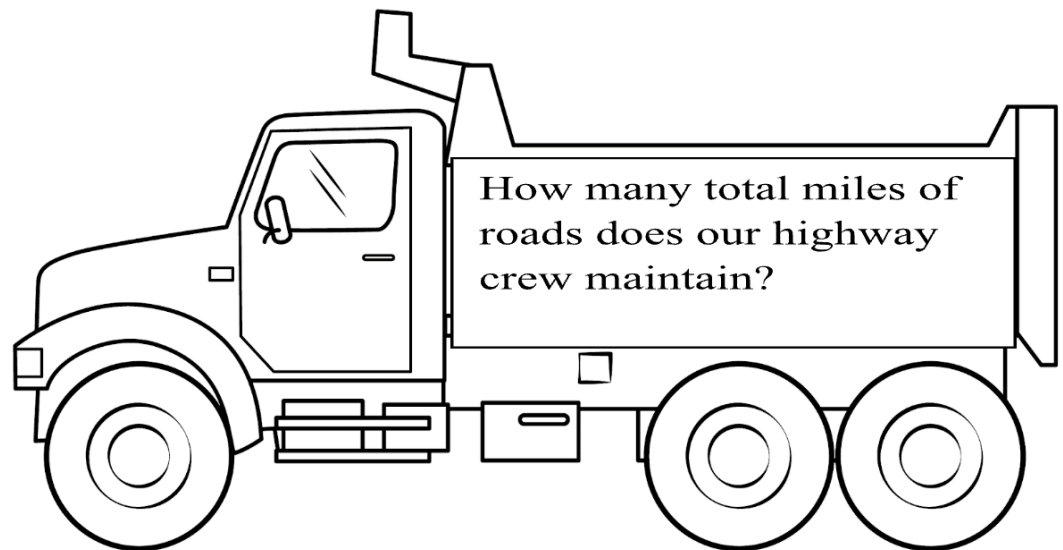
	Budget FY 2024	Actual FY 2024	Budget FY 2025	As of 12/1/24	Proposed Budget FY 2026
Highway Wages					
Foreman Wages	\$81,000.00	\$79,108.15	\$85,050.00	\$33,246.72	\$98,000.00
Road Crew Wages	\$202,500.00	\$198,726.60	\$212,605.00	\$78,467.42	\$245,100.00
Garage Cleaner	\$1,010.00	\$855.00	\$1,010.00	\$396.90	\$1,000.00
Highway Employer FICA	\$21,700.00	\$21,254.55	\$22,770.00	\$9,009.37	\$26,300.00
Garage Cleaner FICA	\$80.00	\$65.32	\$80.00	\$30.40	\$75.00
Retirement Contributions	\$14,883.75	\$14,586.41	\$16,400.00	\$6,144.22	\$19,700.00
Highway Group Health Insurance	\$50,100.00	\$53,819.43	\$55,000.00	\$23,539.70	\$60,000.00
Vision	\$800.00	\$671.52	\$700.00	\$279.80	\$700.00
Dental	\$1,900.00	\$1,709.06	\$1,800.00	\$746.30	\$1,900.00
Uniforms	\$4,500.00	\$4,878.27	\$5,000.00	\$2,160.84	\$5,200.00
Subtotal	\$378,473.75	\$375,674.31	\$400,415.00	\$154,021.67	\$457,975.00

Highway Report and Proposal, continued

	Budget FY 2024	Actual FY 2024	Budget FY 2025	As of 12/1/24	Proposed Budget FY 2026
Highway Maintenance					
Garage Repair and Maintenance	\$0.00	\$1,212.24	\$1,500.00	\$0.00	\$1,500.00
Radios	\$0.00	\$1,856.77	\$0.00	\$0.00	
1995 Truck #1 Maintenance	\$7,200.00	-\$511.80	\$4,000.00	\$0.00	\$4,000.00
2024 Freightliner #2 Maintenance	\$9,600.00	\$4,929.90	\$3,000.00	\$2,136.09	\$5,000.00
2017 Freightliner #3 Maintenance	\$9,000.00	\$8,263.32	\$7,000.00	\$5,058.07	\$9,000.00
Chevy GM515 Truck #4 Maintenance	\$7,200.00	\$3,507.34	\$3,000.00	\$1,038.50	\$5,000.00
2009 Freightliner #5 Maintenance	\$0.00	\$0.00	\$0.00	\$0.00	
2014 Freightliner #6 Maintenance	\$12,000.00	\$32.04	\$12,000.00	\$236.34	\$1,500.00
2011 Case Loader Maintenance	\$3,600.00	\$2,664.67	\$3,600.00	\$6,564.00	\$20,000.00
2019 JD Backhoe Maintenance	\$1,800.00	\$2,490.56	\$1,800.00	\$784.24	\$2,000.00
2020 John Deere Grader Maintenance	\$12,000.00	\$1,201.89	\$5,000.00	\$1,122.18	\$5,000.00
2006 Challenger Tractor Maintenance	\$3,600.00	\$1,999.56	\$1,500.00	\$526.79	\$1,500.00
Rake Maintenance	\$1,200.00	\$0.00	\$0.00	\$0.00	
Generator Maintenance	\$240.00	\$0.00	\$240.00	\$0.00	\$240.00
Chainsaw Maintenance	\$240.00	\$526.90	\$240.00	\$0.00	\$240.00
Steam Cleaner Maintenance	\$240.00	\$0.00	\$240.00	\$0.00	\$240.00
Sander Maintenance	\$3,600.00	\$0.00	\$3,600.00	\$0.00	\$1,500.00
Plow Maintenance	\$3,600.00	\$636.08	\$3,600.00	\$0.00	\$1,500.00
Hone Maintenance	\$1,200.00	\$0.00	\$1,200.00	\$0.00	\$1,200.00
Chloride Tank Maintenance	\$240.00	\$7.21	\$250.00	\$424.91	\$500.00
Tool Maintenance	\$600.00	\$0.00	\$600.00	\$108.86	\$600.00
Equipment Rental	\$1,200.00	\$146.98	\$1,000.00	\$1,500.00	\$1,500.00
Contracted Services	\$36,000.00	\$49,416.00	\$36,000.00	\$1,200.00	\$36,000.00
Subtotal	\$114,360.00	\$78,379.66	\$89,370.00	\$20,699.98	\$98,020.00
Utilities					
Phone	\$900.00	\$654.41	\$750.00	\$575.04	\$1,000.00
Electricity	\$3,360.00	\$2,775.82	\$3,000.00	\$97.36	\$1,000.00
Heating Oil	\$10,000.00	\$9,993.88	\$10,000.00	\$435.09	\$12,000.00
Subtotal	\$14,260.00	\$13,424.11	\$13,750.00	\$1,107.49	\$14,000.00
Highway Supplies					
Garage Supplies	\$9,600.00	\$17,441.10	\$10,000.00	\$3,360.72	\$15,000.00
Maintenance Supplies	\$30,000.00	\$7,271.13	\$30,000.00	\$2,234.30	\$25,000.00
Diesel	\$75,000.00	\$68,740.63	\$75,000.00	\$19,953.18	\$75,000.00
Gas	\$2,000.00	\$1,552.39	\$2,000.00	\$454.06	\$2,000.00
Gravel	\$175,000.00	\$207,008.13	\$200,000.00	\$106,710.48	\$225,000.00
Sand	\$90,000.00	\$25,790.00	\$90,000.00	\$67,643.50	\$90,000.00
Road Salt	\$25,000.00	\$14,212.16	\$25,000.00	\$0.00	\$25,000.00
Chloride	\$10,000.00	\$6,900.00	\$7,500.00	\$4,278.00	\$6,500.00

Highway Report and Proposal, continued

	Budget FY 2024	Actual FY 2024	Budget FY 2025	As of 12/1/24	Proposed Budget FY 2026
Culverts	\$15,000.00	\$5,828.84	\$15,000.00	\$3,240.00	\$8,000.00
Signs	\$2,000.00	\$3,280.61	\$2,000.00	\$1,423.94	\$2,500.00
Guardrails	\$1,000.00	\$8,059.88	\$1,000.00	\$972.93	\$1,000.00
Subtotal	\$434,600.00	\$366,084.87	\$457,500.00	\$210,271.11	\$475,000.00
Highway Projects					
Flood Repairs	\$0.00	\$155,015.01	\$0.00	\$0.00	
Grant Materials	\$0.00	\$7,070.50	\$0.00	\$7,979.16	
Grant Work	\$0.00	\$39,141.53	\$0.00	\$104,712.51	
Garage Building Improvement	\$0.00	\$391.30	\$0.00	\$0.00	
Bridge Repair	\$20,000.00	\$8,500.00	\$20,000.00	\$4,720.38	\$20,000.00
Subtotal	\$20,000.00	\$210,118.34	\$20,000.00	\$117,412.05	\$20,000.00
Highway Miscellaneous					
Garage Miscellaneous	\$1,000.00	\$1,281.40	\$3,000.00	\$1,000.00	\$1,000.00
Miscellaneous Materials	\$900.00	\$2,168.51	\$900.00	\$0.00	\$2,000.00
Subtotal	\$1,900.00	\$3,449.91	\$3,900.00	\$1,000.00	\$3,000.00
Fund Transfers					
Transfer to Equipment Fund	\$106,000.00	\$106,000.00	\$131,000.00	\$131,000.00	\$150,000.00
Transfer to Paving Fund	\$45,000.00	\$45,000.00	\$45,000.00	\$45,000.00	\$45,000.00
Transfer to Disaster Relief	\$0.00	\$0.00	\$25,000.00	\$25,000.00	\$0.00
Transfer to HWCI			\$25,000.00	\$25,000.00	\$25,000.00
Subtotal	\$151,000.00	\$151,000.00	\$226,000.00	\$226,000.00	\$220,000.00
Total Expense	\$1,265,593.75	\$1,198,131.20	\$1,210,935.00	\$730,512.30	\$1,287,995.00
Surplus/Deficit	-\$151,000.00	-\$11,970.50	\$0.00	\$707,388.32	



Appropriations Proposal

Organization	Appropriation	Report page #
Central Vermont Adult Education	\$1,200	54
Central Vermont Council on Aging	\$500	53
Chelsea Area Senior Center	\$2,000	56
Clara Martin Center	\$2,019	57
Green Mountain Economic Development Corporation	\$684.50	58
Green Up Vermont	\$100	59
Public Health Council of the Upper Valley	\$669	62
Safeline	\$750	63
Tri Valley Transport (Formerly Stagecoach)	\$1,600	65
The Art Bus	\$800	64
Ty View Farm & Camps	\$3,000	64
The White River Partnership	\$250	71
Vermont Association for the Blind and Visually Impaired	\$150	67
Vermont Family Network	\$250	*
Vermont Center for Independent Living	\$150	68
Vermont Rural Fire Protection Task Force	\$200	69
Visiting Nurse and Hospice for VT and NH	\$2,780	70
Orange County Parent Child Center	\$1,500	60
Orange Country Restorative Justice Center	\$350	61
Total Requested	\$18,952.50	

***Auditors' note: Report not received.**

2025 Dog and Wolf Hybrid Licenses

A dog or wolf-hybrid **MUST** be licensed on or before APRIL 1, 2025, or when it becomes six (6) months of age during the year or within 30 days of acquiring the dog or wolf-hybrid. I cannot accept a certificate of rabies unless a licensed veterinarian administered the vaccine in accordance with State Statues section 3581 of Title 20. Spayed and neutering certificates must be filed when licensing.

For the purpose of licensing a dog or wolf-hybrid, a current vaccination against rabies means that:

- A dog or wolf-hybrid of less than one year of age has been vaccinated.
- A dog or wolf-hybrid of one or more years, but less than two (2) years of age has been vaccinated within the preceding 12 months; or
- A dog or wolf-hybrid of two (2) or more years of age has been vaccinated within the preceding thirty-six (36) months.

Rabies vaccinations are good for three (3) years if the dog is two (2) or more years of age.

The fees below include a \$5.00 assessment for each license sold. The Clerk shall forward the fees collected to the State Treasurer’s Office on or before the fifteenth (15th) day of January, May and September each year. The funds collected under the subsection are to be used for the Rabies Control Program and the Spay/Neuter your pet program. There is a 50% penalty for late license registration. Puppies, new dog(s) or wolf-hybrid(s) licensed after October 01, pay half the yearly license amount.

License Fees: \$11.00 Neutered/Spayed Dog or Wolf-Hybrid
 \$15.00 Non neutered/ non spayed Dog or Wolf-Hybrid

Dog Report For January 1, 2024 - December 31, 2024

Sex	#	Rate	Fees	State	Farm	Late Fees	Total Fees
Neutered	77	\$4	\$308	\$385	\$5	\$58	\$756
Spayed	98	\$4	\$392	\$490	-	\$52	\$934
Male	9	\$8	\$72	\$45	-	\$14	\$131
Female	13	\$8	\$104	\$65	\$5	-	\$174
Female	1	\$25	\$25	\$5	-	-	\$30
Male	1	\$5	\$5	\$8	-	-	\$13
Male	4	\$0	\$0	\$0	-	-	\$0
Female	2	\$0	\$0	\$0	-	-	\$0
Male	1	\$26	\$26	\$5	-	-	\$31
Totals	205		\$910	\$1,003	\$10	\$124	\$2,047

Respectfully submitted,
 Mariah Cilley
 Town Clerk

Treasurer’s Report

Reflecting on the fiscal year 2024, our primary focus was managing the financial aftermath of the 2023 flooding. We were incredibly fortunate to have a Road Foreman who had the foresight to establish a disaster relief fund several years ago. This fund enabled us to cover most of the flood-related expenses. However, a significant portion of the costs went through the highway fund, resulting in a small deficit in our 2024 budget. Despite this, we managed to finance the entire flood recovery without borrowing. We hope to replenish the disaster relief fund with the FEMA money we receive, preparing us for future flooding events, which are inevitable.

This year, taxes have been collected and forwarded to Joe Paquin for any delinquent payment collections. It was a challenging year due to the substantial drop in the Common Level of Appraisal (CLA), which caused a significant increase in the education tax. The outlook for next year is similar, but the introduction of a statewide CLA should help mitigate some of the impact as our local CLA continues to decline.

I would like to take this opportunity to remind everyone of a few important points regarding tax bills:

1. **Review Your Bill:** Always open and review your tax bill to ensure all the information is accurate. Check details such as residency status, state payments, and land use. If anything looks incorrect, please contact us promptly to address the issue. There are deadlines that need to be met, so timely action is essential.
2. **Monitor Escrow Payments:** Keep an eye on your escrow payments to the town. Although rare, there have been instances where an escrow company missed the November 1st deadline.

Finally, please remember that the April 15th deadline to file your homestead is approaching. This filing is required annually. Missing the deadline incurs a penalty for late declaration.

If you have any questions, please contact me. The best way to reach me is by email at treasurer@tunbridgevt.org. I am available by phone Monday through Friday, 8:00AM to 12:00PM, at 802-889-3571 ext. 102.

Sincerely,
Rebecca Hoyt,
Tunbridge Town Treasurer

2023-2024 Tax Rate Calculation

	Tax Rate	x 1% Grand List	Total to be raised
Municipal			
General Fund	0.2321	1,638,319.00	380,253.92
Highway	0.5910	1,638,319.00	968,187.45
Appropriations	0.0094	1,638,319.00	15,400.25
Veterans	0.0043	1,638,319.00	7,044.88
Local Agreements	0.0022	1,638,319.00	3,604.38
Fire Dept	0.0359	1,638,319.00	58,815.62
Education			
Homestead	1.3691	974,124.00	1,333,673.26
Non-Residential	1.5222	664,479.16	1,011,470.26
Total Taxes to be raised			3,780,209.21
2023-2024 Taxes Collected			3,570,345.51
*2023-2024 Delinquent Taxes			209,863.70

*This is the amount of Delinquent Taxes before penalties and interest has been added. For the amount that is still owed with penalties and interest added please consult the Delinquent Tax report.

Fund Reports of all Funds as of June 30, 2024

Main Operating Funds

The income for these accounts is raised from property taxes and other revenues

	General Fund	Highway Fund	Total
See details on:	Page 9	Page 15	
Ending Balance FY' 2022-2023	\$477,438.42	\$214,607	\$692,045
FY' 2022-2023 Starting Cash Balance	\$477,438.42	\$214,607	\$692,045
Revenues			
Property Taxes	\$189,619.70	\$969,244	\$1,158,863
Tax Revenues *	\$17,967.33	\$15,000.00	\$32,967
Other Revenue **	\$48,125.70	\$9,081.49	\$57,207.19
Grants (State & Federal)	\$0.00	\$60,290.08	\$60,290.08
State Revenues ***	\$242,350.00	\$132,545.38	\$374,895.38
School Overpayment	\$36,264.92	0	\$36,264.92
Delinquent Tax Income	\$284,125.08	\$0.00	\$284,125.08
Total Income	\$818,452.73	\$1,186,160.70	\$2,004,613.43
Auditor Adjustment for Voided Checks	\$0.00	\$11,970.50	\$11,970.50
	\$818,452.73	\$1,199,130.06	\$2,017,582.79
Starting Cash Balance + FY'23-24 Income	\$1,295,891.15	\$1,413,736.94	\$2,709,628.09
Total Expenses	\$788,626.60	\$1,211,100.56	\$1,999,727.16
Ending Cash Balance	\$507,264.55	\$202,636.38	\$709,900.93
Loans & Other Liabilities	0	0	0

* Tax Revenues: PILOT (payment in lieu of taxes), civil fines, bank interest, Ed. billing fee retained, misc. grants, sale of land

** Other revenue includes: Clerk Fees, Transfer Station, Building Rent, Permits, Highway Trust Funds, Refunds & Reimbursements

*** State Revenues: State Current Use Tax and State Aid for Roads

Other Operating Funds

The income for these accounts transferred from General Fund, Highway Fund, donations and/or fundraising.

	Recreation Fund	Library Fund	Cemetery Fund
	Page 47	Page 42	Page 32
Ending Balance FY'2022-2023	\$19,387.65	\$52,982.59	\$7,804.47
Auditor adjustments: typo and Little League addition	\$3,397.66		
FY'23-24 Beginning Fund Balance	\$22,785.31	\$52,982.59	\$7,804.47
Income: General & Highway Fund Transfers	\$9,000.00	\$80,000.00	\$17,000.00
Donations, Fundraising, Trust Fund	\$29,475.56	\$45,806.53	\$5,759.00
Total Income	\$35,056.54	\$125,806.53	\$22,759.00
Total Expenses	\$38,028.04	\$106,680.38	\$19,264.99
<i>Subtotal for the year</i>	<i>-\$2,971.50</i>	<i>\$19,126.15</i>	<i>\$3,494.01</i>
Ending Fund Balance*	\$19,813.81	\$72,108.74	\$11,298.48

*Total is FY'22-23 Beginning Fund Balance plus Subtotal for the year.

Fund Reports of all Funds as of June 30, 2024

Reserve Funds

The income for these accounts is raised through taxes for a specific purpose.

	Highway Equipment Fund	TVFD Equipment Replacement Fund	Paving Fund	Capital Improvement Fund	Bridge Fund
Beginning Balance	\$238,809.96	\$276,520.47	\$183,437.35	\$78,764.12	\$29,620.06
Income	\$110,079.96	\$51,018.06	\$48,566.36	\$7,988.03	\$200,468.03
Expenses	\$179,817.00	0	\$58,095.00	\$1,160.00	\$179,565.20
Year's Subtotal	-\$9,737.04	\$51,018.06	-\$9,528.64	\$6,828.03	\$20,902.83
Ending Fund Balance	\$169,072.92	\$327,538.53	\$173,908.71	\$85,592.15	\$50,522.89

Reserve Funds, continued

The income for these accounts is raised through taxes for a specific purpose.

	Disaster Relief Fund	Conservation Commission Fund	Undesignated Fund	Town Forests Fund	Town Hall Lift Fund
Beginning Balance	\$132,906.26	\$5,123.88	\$61,218.83	\$51,893.21	\$0
Income	\$95,062.20	\$0.00	\$1,233.54	\$1,021.41	0
Expenses	\$227,739.83	\$711.68	0	\$2,607.53	0
Year's Subtotal	-\$132,677.63	-\$711.68	\$1,233.54	-\$1,586.12	0
Ending Fund Balance	\$228.63	\$4,412.20	\$62,452.37	\$ 50, 307.09	\$0

Special Revenue & Trust Funds

The income for these accounts is receive through other sources for a specific purpose.

	Record Restoration & Preservation Fund	Fuel Assistance Fund	Reappraisal Fund	Special Projects Fund	Combined Trust Funds
Beginning Balance	\$18,214.20	\$6,872.91	\$139,889.18	\$483,972.97	\$1,203,603.74
Income	\$3,021.14	\$138.47	\$11,516.34	\$ 427.505.74	
Expenses	\$0.00	0	0	\$586,661.30	
Year's Subtotal	\$3,021.14	\$138.47	\$11,516.34	-\$159,155.56	
Auditor Adjustment				-\$7,908.09	
Ending Fund Balance	\$21,235.34	\$7,011.38	\$151,405.52	\$316,909.33	\$1,336,479.31

General Fund Orders July 2023 – June 2024

Access Mobility	\$510.00
Adkins Printing Co.	\$1,105.00
All Metal Recycling	\$2,410.50
All Temp	\$765.00
Amazon Capital Services	\$440.40
Apex Software	\$235.00
Aubuchon	\$199.16
Brook Field Service	\$770.00
Carbonite	\$259.17
Casella Waste Mgt. Inc.	\$60,299.92
Central Vermont Solid Waste Dist.	\$1,337.00
Corner Rail Fence Co.	\$832.00
Darlene Miller	\$99.56
Dead River Company	\$198.93
Deb Mullen	\$99.56
De Lage Landen Financial Service	\$1,678.03
EC Fiber	\$3,642.09
First Branch Ambulance	\$32,844.00
Geoff Hansen	\$2,035.00
Gillespie Fuels & Propane Inc.	\$51.17
Good-Way Documents	\$45.00
Green Mountain Power	\$8,947.03
Home Depot	\$279.84
IDS	\$143.28
Irving Energy	\$3,741.09
J. Andrews Painting	\$1,045.00
Janet Zug	\$300.70
Jodi Hoyt	\$766.93
Jola O'Donnell	\$30.00
Judy Howe	\$167.96
Kevin L. Rogers Inc.	\$6,105.94
Key Communications	\$1,955.86
Magee Office Products	\$892.50

Mariah Cilley	\$343.60
Michael Barnaby	\$56.14
Michael Howe	\$1,409.00
Microsoft	\$423.16
NEMRC	\$561.91
Orange County Sheriff's Department	\$1,756.25
Orange County Treasurer	\$39,435.60
Pitney Bowes	\$3,177.03
RB Technologies	\$5,728.99
Royalton Police Dept.	\$5,025.00
Royalton Transfer Station	\$193.40
SB Signs	\$2,783.66
Securshred	\$231.00
Smart Signs	\$131.86
South Royalton Rescue	\$27,693.70
Spaulding Press Inc.	\$7,931.00
Spectra Associates Inc.	\$1,282.50
Staples Credit Plan	\$3,269.36
Shopify	\$99.00
Stizel, Paige, & Fletcher, PC	\$5,429.26
Tarrant, Gillies, & Shems	\$15,998.90
Tax Abatements	\$4,167.23
The Herald of Randolph	\$2,035.91
Todd Tyson	\$3,435.00
T-RORC	\$2,179.00
US Postal Service	\$1,924.58
Vermont Accessors & Listers	\$50.00
Vermont Dept. of Environmental	\$1,350.00
Vermont Dept. of Health	\$121.00
Vermont Elevator Inspection	\$150.00
Vermont GFOA	\$35.00
VLCT	\$3,169.00
VLCT Employment Resource	\$685.00

General Fund Orders, continued

VLCT PACIF	\$54,315.75
VMCTA	\$70.00
VT Fire Extinguisher	\$1,290.00
Zoom	\$191.88
Subtotal General Fund Orders	\$332,362.29
Transfers to Other Funds	
Recreation Fund	\$9,000.00
Capital Improvement Fund	\$5,000.00
Cemetery Fund	\$17,000.00
TVFD Equipment	\$30,000.00
Library	\$77,036.00
Subtotal General Fund Transfers	\$156,000.00
Credit Card Fees & Bank Fees	\$52.42
Appropriations	
Central VT Adult Education	\$1,200.00
Central VT Council on Aging	\$500.00
Chelsea Senior Citizens	\$2,000.00
Clara Martin Center	\$2,019.00
Green Mountain Economic Development	\$677.00
Green-Up VT	\$100.00

Orange County Parent Child Center	\$1,000.00
Orange County Restorative Justice	\$350.00
Public Health Council of the UV	\$669.00
Safeline	\$750.00
The Arts Bus	\$800.00
Tri-Valley Transport	\$1,600.00
Tunbridge Fire Dept.	\$58,800.00
Tunbridge Neighbors Helping Neighbors	\$300.00
VT Assoc. for the Blind	\$150.00
VT Center for Independent Living	\$150.00
VT NH Visiting Nurse Association	\$2,780.00
VT Rural Fire Protection	\$100.00
White River Partnership	\$250.00
Subtotal Appropriations Orders	\$74,195.00
General Fund Personnel	
Wages	\$187,320.20
FICA	\$15,002.88
Retirement	\$3,869.81
Health Benefits	\$19,824.00
Subtotal Personnel	\$226,016.89
General Fund Grand Total	\$788,626.60

VERMONT

110

How many miles of Route 110 are in the town of Tunbridge?

Highway Orders July 2023 – June 2024

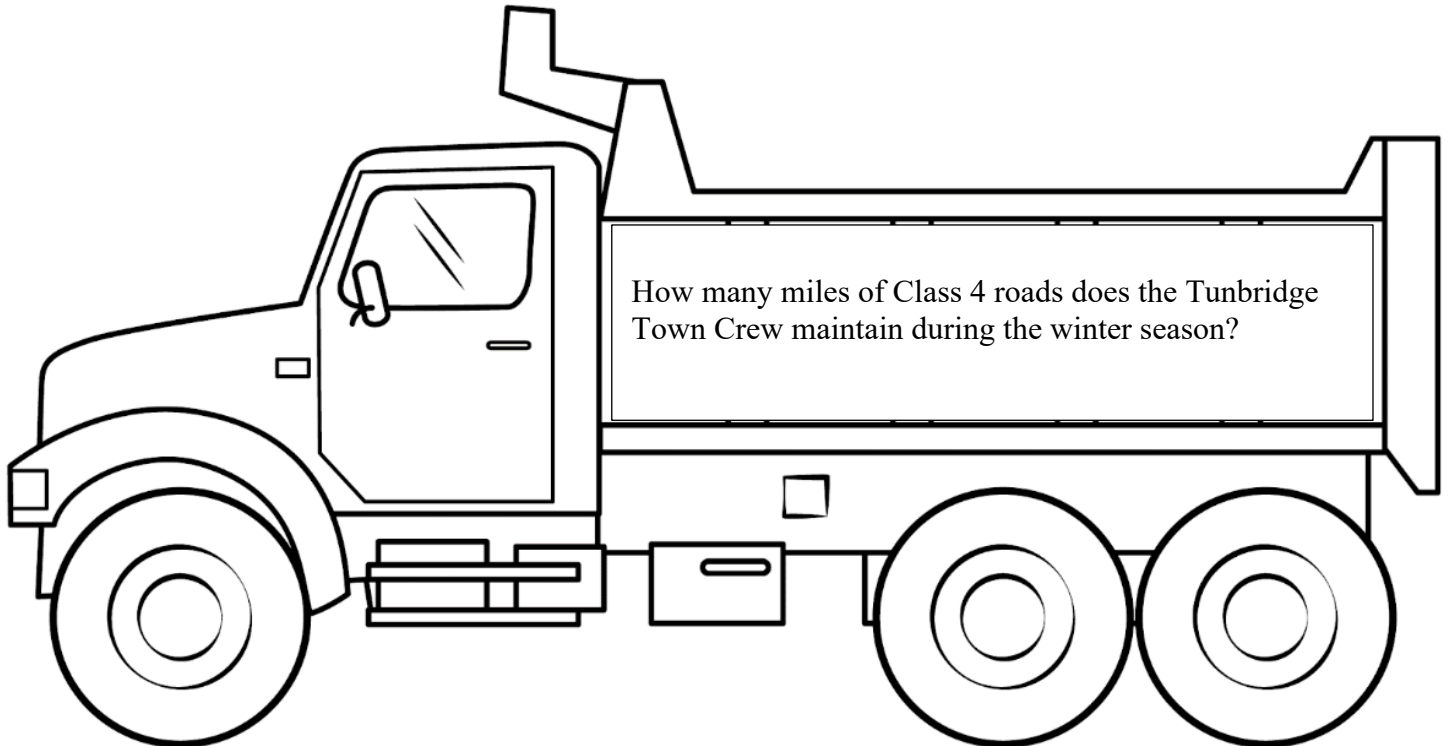
Allstate Construction	\$6,900.00
Amazon Capital Services	\$215.25
ATGCO	\$136.40
ATG Lebanon LLC	\$14,635.58
Aubuchon Hardware	\$465.61
Beauregard Equipment Inc.	\$2,254.15
Bethel Mills	\$124.88
Big State Industrial	\$667.41
Button's Store	\$4,530.00
C.R. Barnaby Trucking	\$1,860.00
Cargill Inc.	\$14,212.16
Carroll Concrete	\$602.08
Chappell Tractor	\$3,026.26
Chase Site Service	\$4,255.00
Christopher R. Barnaby Sr.	\$6,030.00
Cody Chevrolet	\$716.01
Consolidated Communications	\$654.41
Contech Engineered Solutions	\$60,440.01
Corner Stop Mini Mart	\$1,552.39
Corporate Billing, LLC	\$2,814.51
Dollar Value Construction	\$11,500.00
Evans Motor Fuels	\$70,564.84
Farm-All-Fix	\$792.34
Fleet Truck Tires	\$550.00
Foley Services Inc.	\$4,878.27
Future Supply Corp.	\$2,367.00
Green Mountain Power	\$2,775.82
Gregory Bennett	\$1,500.00
Heights Machinery	\$283.37
Irving Energy	\$8,755.61
J. L. Smith	\$20,900.00
Jonathan Bicknell	\$289.36
Judy Howe	\$183.31

Key Motors of Newport, LLC	\$422.25
Kimball Midwest	\$1,765.06
Lowell Mcleod, Inc.	\$1,378.98
Lucky's Trailer Sales Inc.	\$1,117.84
Mariah Cilley	\$57.00
Matheson Tri-Gas Inc.	\$146.98
Matt Loftus	\$120,020.00
McCullough Crushing, Inc.	\$195,070.70
Michael Howe	\$526.30
New England Chapter APWA	\$40.00
North Country Welding Supply	\$268.77
Northern Nurseries	\$1,504.00
Overhead Door	\$491.30
Pete's Tire Barn	\$3,573.49
Pickett's Inc.	\$29,600.00
Pike Industries, Inc.	\$2,773.93
Portland Glass	\$1,690.74
Power Plan	\$9,111.35
R&R Communications Inc.	\$356.77
R.E. Tucker Inc.	\$4,284.00
Randall Hoyt	\$14,626.00
Rene J. Fournier Farm Equip.	\$525.00
Royal Auto Parts	\$9,366.71
Rule Signs & Graphics	\$365.00
Sabil & Sons Inc.	\$1,475.00
Sanborn Head & Associates	\$17,346.91
Staples Credit	\$85.96
Tenco Industries, Inc.	\$628.58
The Herald of Randolph	\$457.90
Thomas Hoyt	\$708.99
T-R0RC	\$894.62
United Ag & Turf Northeast	\$885.79
VT106. Dept. of Motor Vehicles	\$15.00

Highway Orders, continued

Vermont Recreational Surfacing	\$7,935.00
Vermont Tree Company	\$2,000.00
Viking-Cives O	\$1,220.48
VT Fire Extinguisher	\$121.00
Weed Precast	\$1,638.84
Worksafe	\$2,991.25
Wyatts	\$385.00
Subtotal – Highway Orders	\$689,304.52
Highway Fund Transfers	
Equipment Fund	\$106.00.00

Paving Fund	\$45,000.00
Subtotal - Highway Transfers	\$151,000.00
Highway Personnel	
Wages	\$278,689.75
FICA	\$21,319.87
Retirement	\$14,586.41
Health Benefits	\$56,200.01
Subtotal - Highway Personnel	\$370,796.04
Total Highway Orders	\$1,211,100.56



Miscellaneous Orders July 2023 – June 2024

Recreation Orders	
Aubuchon Hardware	\$1,095.73
Big Green T's	\$9,789.75
Corner Stop Mini-Mart	\$3,701.48
Game One	\$381.47
Green Mountain Power	\$985.28
Howe Enterprises Inc.	\$3,819.62
Kathy Galluzzo	\$7,000.81
Michael Barnaby	\$175.00
Seth Johnson	\$128.76
Sight & Sound Solutions, Inc.	\$1,249.00
Stateline Sports	\$6,518.49
Swish White River	\$151.15
United Ag & Turf	\$1,954.98
Subtotal Recreation Orders	\$36,951.52
Payroll/Stipends	\$1,000.00
FICA	\$76.52
Total Recreation Orders	\$38,028.04
Cemetery Maintenance Orders	
Baxter Doty	\$480.00
SB Signs	\$1,780.99
Orange County Property Management	\$17,004.00
Total	\$19,263.99
Paving Fund Orders	
Freshcoat Asphalt	\$58,095.00
Total	\$58,095.00
Bridge Fund Orders	
Hook Construction	\$174,390.20
Matt Loftus	\$5,175.00
Total	\$179,565.20
Capital Improvement Fund	
Janet Zug	\$1,035.00

Marty Young	\$125.00
Total	\$1,160.00
Highway Equipment Fund	
ATG Lebanon, LLC	\$179,817.00
Total	\$179,817.00
Conservation Commission Fund Orders	
Assoc. of VT Conservation	\$50.00
Conservation Commission	\$18.00
Evan Reiss	\$127.10
James Kay	\$96.44
Vermont Center for Ecostudies	\$250.00
Vermont Humanities	\$75.00
William Mares	\$95.14
Total	\$711.68
Disaster Relief Fund	
Dollar Value Construction	\$3,600.00
Aldrighetti Logging, LLC	\$77,125.00
McCullough Crushing	\$38,285.00
Button's Store	\$2,200.00
Matt Loftus	\$13,775.00
Thomas Hoyt	\$89.04
Weed Precast	\$16,386.90
Contech Engineering	\$76,277.99
Total	\$227,739.83
Special Projects Fund	
Amazon Capital Services	\$109.33
Bradford Low Voltage	\$1,990.00
Brenda Field	\$92.36
Brook Field Service	\$8,098.00
Gillespie Fuels & Propane	\$3,036.42
Integrity Energy	\$1,000.00
Jodi Hoyt	\$704.87

Miscellaneous Orders July 2023 – June 2024

Special Projects Fund, continued	
NEMRC	\$695.00
NSO Insurance	\$114.00
Radio North	\$3,266.00
South Royalton Health Hub	\$25,000.00
South Royalton Rescue	\$25,000.00
Staples	\$315.21
Sunday Cool	\$305.00
T-RORC	\$3,767.56
Vanesse Hangen Brustlin, Inc.	\$21,564.01
Trans. to Disaster Relief Fund	\$93,714.73
Transfer to General Fund	\$173,547.73
Transfer to Highway Fund	\$224,341.08
Total	\$586,661.30
Town Forest Fund	
Brenda Field	\$196.99
James Welch	\$2,442.54
Total	\$2,607.53
Library Fund	
AJR Skeet	\$120.00
Aubuchon Hardware	\$47.32
Bear Pond Books	\$575.52
De Lage Landen Financial Ser.	\$314.37
EC Fiber	\$1,291.23
Elaine Howe	\$171.15
Farm-All Fix	\$529.99
Friends of the Library	\$50.00
Geoff Hanson	\$30.00
Gillespie Fuels & Propane	\$5,663.05
Green Mountain Library Con.	\$946.04
Green Mountain Power	\$1,343.84
Highland Builders, LLC	\$750.00
Home and Able	\$3,500.00

Jess Anderson	\$200.00
Joanne Darling	\$155.16
Kathy Galuzzo	\$34.35
Laura Ketchum	\$300.82
Magee Office Products	\$189.85
Mastercard	\$18,349.41
Michael Howe	\$60.00
Moon & Stars	\$555.90
Norma Jean Haynes	\$100.00
North Tunbridge General Store	\$85.00
Norwich Bookstore	\$39.90
Pette Memorial Library	\$26.00
Polly Giantonio	\$3,473.67
Porter Woodworks, LLC	\$477.00
Priority Express	\$1,184.78
Russell Lewczuk-Jensen	\$151.33
Simon Brooks	\$534.00
Tanya Libby	\$500.00
The Herald of Randolph	\$273.81
Tim Jennings	\$400.00
Vermont Tree Company LLC	\$350.00
Vermont Fire Extinguisher	\$50.00
Subtotal Library Fund	\$42,833.49
Library Personnel	
Wages	\$49,662.50
FICA	\$4,411.25
Retirement	\$41,782.94
Health	\$8,000.00
Subtotal Library Personnel	\$63,856.89
Total Library Fund	\$106,680.38
Total Miscellaneous Orders	\$1,400,330.95

Town Payroll July 2023-June 2024

Barnaby, Michael	\$5,271.08
Bogardus, Andrew	\$250.00
Caron, Maryann	\$24,687.50
Cilley, Mariah	\$33,357.48
Fisk, Rodney	\$570.40
Fitzgerald, Theresa	\$7,300.00
Galluzzo, Kathy	\$250.00
Galluzzo, Matthew	\$250.00
Higgins, Marsha	\$3,660.00
Horonitz, Monica	\$725.00
Howe, Judy	\$10,473.00
Hoyt, Jodi	\$15,622.50
Hoyt, Linda	\$1,608.64
Hoyt, Rebecca	\$32,348.40
Hoyt, Rodney	\$79,108.15
Hoyt, Thomas	\$64,474.65
Jensen, Russel	\$2,795.00
Johnson, Seth	\$250.00
Kenyon, Adam	\$5,850.00
Lawrence, Mariah	\$25,960.00
McCrillis, Bonnie	\$12,235.00
McPhetres, Michael	\$1,250.00

Miller, Darlene	\$8,316.45
Moriarty, Maureen	\$6,500.00
Mullen, Deborah	\$3,720.00
Mullen, Gary	\$1,550.00
Mullen, Tammy	\$600.00
Murawski, Shari	\$75.30
O'Brien, John	\$1,250.00
O'Donnell, Helen	\$45.90
O'Donnell, Jola	\$3,759.57
Paquin, Joseph	\$18,543.65
Race, Betsy	\$1,536.75
Ruddell, Daniel	\$8,226.08
Ware, James	\$65,557.52
Wight, Lawrence	\$68,694.43
Gross Wage Subtotal	\$516,672.45
FICA	\$40,810.52
Retirement	\$20,239.16
Health Benefits	\$84,024.21
Benefits Subtotal	\$145,073.89
Total Town Payroll	\$661,746.34



Auditors' Report

In accordance with Title 24 V.S.A., which requires the town auditors “examine and adjust the accounts of all town and town school district officers and all other persons authorized by law to draw orders on the town treasurer” and “report their findings in writing and cause the same to be mailed or otherwise distributed to the legal voters of the town at least 10 days before the annual meeting”, we have prepared this Annual Report of Town’s financial status.

- The Tunbridge Auditors have examined and reconciled (with the town treasurer) all town transactions and accounts for FY 2023-2024.
- The Tunbridge Auditors reconcile the town checking account monthly.
- The Tunbridge Auditors await the final report from the full audit of FY’24

According to the Vermont League of Cities and Towns 2008 Handbook for Locally Elected Auditors, “it is the auditors’ function to present an easy-to-understand picture of the town’s finances to the people of the town.” The intent of our arrangement is to show the “financial health of Tunbridge” with clarity. We have presented reports of outside organizations but have not conducted any audits on those accounts.

Town Report Deadlines

Groups operating with a fiscal year ending in June should submit reports by the December 1st. Groups that operate with year ending in January should submit by January 15th.

Respectfully, Anissa Morrison, Betsy Race, and Linda Hoyt

Auditor’s Estimate of Taxes As voted and proposed

	2022-2023	2023-2024	2024-2025	2025-2026
	As Voted	As voted	As voted	As proposed
Town				
General Fund *	\$375,557.25	\$450,239.96	\$462,745.00	\$517,946.00
Highway Fund	\$873,205.13	\$969,243.75	\$1,040,585.00	\$1,140,645.00
Fire Dept. Appropriation	\$45,500.00	\$58,800.00	\$49,500.00	\$54,500.00
Appropriations	418,438.00	\$15,395.00	\$19,576.00	\$18,952.50
Total Town	\$1,312,700.38	\$1,493,678.70	\$1,572,406.00	\$1,723,043.50
Total Tax Rate (billed)	0.7721	0.8748	0.9521	Est. 1.050
School				
School Residential (billed)	1.4073	1.3691	1.5224	To be determined
School Non-Residential (billed)	1.482	1.5222	1.7497	To be determined

* This includes all transfers to other funds.

NOTE: The actual tax rate is set in August each year based on the Grand List.

Town Budget History

General Fund Total		
Year	Budget	Percent Change
18-19	\$585,469.36	
19-20	\$602,365.00	2.89%
20-21	\$623,653.00	3.53%
21-22	\$611,503.51	-1.95%
22-23	\$631,772.25	3.31%
23-24	\$741,554.96	17.38%
24-25	\$782,610.00	5.54%
25-26	\$866,661.00	10.74%

General Fund Personnel*		
Year	Budget	Percent Change
20-21 A	\$151,960.32	
21-22 A	\$148,238.85	2.44%
22-23 A	\$190,108.07	28.24%
23-24 B	\$233,676.50	22.91%
24-25 B**	\$222,721.19	-4.68%
25-26 B***	\$272,556.00	22.38%

A=actual based on orders B=as budgeted

*Includes wages, FICA, benefits for administrative assistant, town clerks, listers, treasurers, auditors, DTC, elections, grants manager, dog catcher, constable, flood coordinator, nurse, transfer station, town hall supervisor, cleaning

no budgeted amount for grants manager * includes grants manager

Highway Fund Total		
Year	Budget	Percent Change
18-19	\$830,060.00	
19-20	\$899,845.00	8.41%
20-21	\$984,495.00	9.41%
21-22	\$961,140.00	-2.37%
22-23	\$1,013,555.13	5.45%
23-24	\$1,114,593.75	9.97%
24-25	\$1,210,935.00	8.64%
25-26	\$1,287,995.00	6.36%

High Fund Personnel		
Year	Budget	Percent Change
18-19	\$263,000.00	
19-20	\$278,995.00	6.08%
20-21	\$308,095.00	10.43%
21-22	\$302,440.00	-1.84%
22-23	\$332,455.13	9.92%
23-24	\$378,473.75	13.84%
24-25	\$400,415.00	5.79%
25-26	\$457,975.00	14.38%

Library Fund Appropriation		
Year	Budget	Percent Change
18-19	\$57,224.00	
19-20	\$60,090.00	5.01%
20-21	\$74,065.00	23.26%
21-22	\$77,774.00	5.01%
22-23	\$77,036.00	-0.95%
23-24	\$80,000.00	3.85%
24-25	\$80,000.00	0.00%
25-26	80,000.00	0.00%

Fire Department Appropriation		
Year	Budget	Percent Change
18-19	\$31,300.00	
19-20	\$39,050.00	24.76%
20-21	\$43,450.00	11.27%
21-22	\$41,900.00	-3.57%
22-23	\$45,500.00	8.59%
23-24	\$58,800.00	29.23%
24-25	\$49,500.00	-15.81%
25-26	\$54,500.00	10.10%

Cemetery Commissioners' Report

A special thank you to Marie Danforth (In Memoriam) for raising money for the Strafford Road Cemetery through solicited donations for an auction. The money raised was used towards the removal of some of the large trees surrounding the cemetery.

Maintenance and repair work was also done in the Strafford Road and Meeting House Cemeteries.

We would also like to thank Elaine Howe for plotting all the burials in all the Tunbridge cemeteries for the last few years, and the many Tunbridge people that mowed cemeteries on a volunteer basis throughout the mowing season: Tom, Ted & Calvin Hoyt (Drew), Kay Jorgensen (Jorgensen), Scott & Patricia Beavers (Ward Hill), Nancy Howe (Riddle), Brian Clark (Dickerman), David Race (Kelsey Mountain) and Randy & Nancy Chapman (Old Spring Road). These volunteer mowers help keep the costs of mowing to the town down.

If you see any damaged, stones, cemetery fences or are interested in volunteering to mow a cemetery please call one of the cemetery commissioners, so you will be covered by the towns insurance.

The budget we present represents a continuation of the same level of maintenance and restoration the town has come to expect.

Baxter Doty, 802-889-3461
Dennis Cilley, 802-889-3776
Benjamin Tucker, 802-889-3289



How many town roads end/start on the east side of Route 110?

Cemetery Commissioners' Budget

	Budget FY 2024	Actual FY 2024	Budget FY 2025	As of 1/1/24	Proposed Budget FY 2026
Maintenance					
Initial Balance		\$7,804.47		\$11,298.48	
Income					
Maintenance	\$14,000.00	\$14,000.00	\$16,000.00	\$16,000.00	\$16,000.00
Trustees Public Funds Transfer	\$3,000.00	\$3,000.00	\$3,000.00		\$3,000.00
Sale of Lots		\$100.00		\$100.00	
Donations	\$0.00	\$2,659.00		\$0.00	
Total Maintenance Income	\$17,000.00	\$19,759.00	\$19,000.00	\$16,100.00	\$19,000.00
Expenditures					
Mowing	\$15,300.00	\$17,004.00	\$17,000.00	\$7,085.00	\$17,000.00
Miscellaneous					
Flags	\$1,200.00	\$1,780.99	\$1,500.00		\$1,500.00
Maintenance	\$500.00	\$480.00	\$500.00	\$3,500.00	\$500.00
Legal Fees					
Total Maintenance Expenditures	\$17,000.00	\$19,264.99	\$19,000.00	\$10,585.00	\$19,000.00
Ending Balance		\$8,298.48		\$16,813.48	
Restoration					
Income					
Town Tax	\$0.00	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
Donations for Restoration					
Total Restoration Income		\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
Expenditures					
Restorations	\$0.00	\$0.00	\$3,000.00	\$2,300.00	\$3,000.00
Total Restoration Expenditures		\$0.00	\$3,000.00	\$2,300.00	\$3,000.00
Ending Balance		\$11,298.48	\$0.00	\$17,513.48	
Total Funds Requested from Town of Tunbridge FY 2025 (tax dollars)					\$19,000.00

Listers' Report

Listers assess the Fair Market Value for each property in town, and we try to be as equitable as possible. The further we move away from the last full town-wide appraisal, the harder it is to maintain this equitability. This becomes even more true in times of rapid change in "fair market value", which is what is reflected by the actual sale prices of "valid sales" (i.e., sales that do not have special considerations like trusts, family members, divorce, life estates, subdivisions, etc.).

The last town-wide reappraisal in Tunbridge was in 2010. The last four years of sales throughout Vermont have seen rapid fluctuation, impacted heavily by changes in work patterns (more frequently conducted remotely than in the past), the impacts of a pandemic, and a changing climate. Vermont is an appealing place to live for many reasons, and we have seen many sales in the last four years exceed the town-assessed value.

Equitability applies both within town (reflected in our Coefficient of Dispersion, or COD) and between towns (reflected in our Common Level of Appraisal, or CLA). These numbers both come from an annual statewide Sales Study based on the previous 3 years of sales. The primary purposes of this statistical study are two-fold: 1) equally distribute the burden of taxes amongst property owners (COD), and 2) develop an equalization adjustment to bring each town's Grand List to fair market value and thus level the field between towns when calculating education taxes (CLA). The tax bill you receive each fall, assessed on property value, has a component for the Municipal tax voted on at town meeting, plus the Equalized, statewide Education tax.

Changes have been so rapid that the Vermont legislature voted in 2023 to get rid of the CLA as a threshold for mandating a town-wide reappraisal. Despite the change to a threshold based solely on exceeding 20% COD, more than 62% of towns (including Tunbridge) exceeded this threshold in 2024. Our COD is now 21.04%, and the CLA is 65.08%.

Tunbridge received an order to conduct a town-wide reappraisal in early July 2024. The listers issued a request for proposals to project supervisors qualified to oversee this work in mid-January 2025. The first responses indicate that contractors are scheduled out to 2029. There are ongoing efforts to build capacity to conduct reappraisals in a timelier manner. Going forward it is the intent of VT Property Valuation & Review to have town-wide reappraisals conducted no further than 6 years apart, but for now we will need to work with the opportunities presently available.

Tunbridge had 44 total transfers from April 1, 2023 to March 31, 2024, with 13 valid sales (i.e., not family members, divorce, life estates, subdivisions, etc.; valid sales listed in table below). Our annual cycle includes:

- Updating our assessments ("lodging of the Grand List Abstract") in early June, with values based on "as-is" status of April 1
- Grievance date in mid-June to early July (You may grieve any year, but only at that time; date is posted locally, in the *The Herald of Randolph*, and on the Town of Tunbridge website. We are required to mail the owner a notice if we change the value; you may also request a notice even if there is no change)
- Tax bills go out in mid-August, due once a year on November 1 (though taxes are not technically our job, we work closely with the Town Treasurer in ensuring a high level of service to our town)

This year our quarterly rotation for site visits is in the Southwest corner of town. Our goal is to update pictures and see if there are any changes to the property, such as new construction or possible depreciation that may have occurred. We are happy to discuss any changes or concerns. Email is the easiest contact method. You may also call the office (details below) to let us know what works best.

IMPORTANT REMINDERS:

- *File HOMESTEAD DECLARATION and PROPERTY TAX ADJUSTMENT CREDIT each year on or before APRIL 15 (Forms HS-122 and HS-144). Failure to declare by April 15th may subject you to a late filing penalty EVEN IF YOU FILE AN EXTENSION for your income taxes.*
- *No transfer will be included in the 2025 Grand List unless it is recorded on or before April 1st, and properties are assessed as they stand on that date.*
- *Business and rental use are declared on your homestead declaration*

A few statistics from the 2024 Grand List:

- 1,048 Total Parcels (includes tax-exempt, Town-owned, and “Inactive” parcels currently combined with a contiguous property under same owner)
- 883 Taxable Parcels
- 17 Veteran Exemptions
- 213 Enrolled in Current Use
- 471 Taxable Homesteads
- 1,648,731.00 taxable Grand List

Our usual office hours are Tuesdays and Fridays, 9:00 am-3:00 pm. You may call us (802) 889-3571 or email lister@tunbridgevt.org

Tunbridge Board of Listers: Daniel (rudi) Ruddell, Darlene Miller, Deb Mullen

DATE	BUYER	SELLER	LOCATION	DESCRIPTION	AC	SALE PRICE
24-Mar-23	DUFFIELD, MICHAEL & KATE	BERKET, MICHAEL JOHN	162 TOWN FARM RD	1 ST CAMP, LAND	13	\$115,000
20-Apr-23	COHEN, LEAH AND CAROLE	GORMAN TIMOTHY J, LE	18 GOULD RD	1 ST DWELLING /DBLEWIDE/LAND	3.7	\$215,000
08-May-23	GANDIA, NELSON	#2, INC.	362 VT ROUTE 110	MISC LAND	3.75	\$65,000
11-May-23	LISOWSKI, RICHARD A	CAMPBELL, LORI R	704 VT ROUTE 110	1 1/4 ST DWELING /LAND	3.5	\$225,000
23-Jun-23	CLOGSTON, RACHEL & SANDERSON, JOSEPH	DI DIO, AMANDA S AND PRESTIAN T	49 WARD HILL RD	1 1/4 ST A FRAME/LAND	10.19	\$254,500
25-Jul-23	LENHART, KATHERINE & MYERS, JUSTIN	ROLLINS JR., CHARLES J.	131 WHITNEY HILL RD	BARN/APARMENT /LAND	80.1	\$695,000
10-Aug-23	WHITEHOUSE,ALTON & KODIS, MALI'O	HOYT, SCOTT H & PARRY, AMBER L	278 SPRING RD	1 1/2 ST DWELING/LAND	22.5	\$400,000
22-Sep-23	YOUNG, MARTIN	YOUNG, LAURA (ELE)	3 YOUNG DR	1 ST DWELLING /GARAGE/LAND	9.3	\$300,000
31-Aug-23	MURPHY, JOHN R	BROWN, THAD-DEUS & AARON, AL-EXANDRA	509 VT ROUTE 110	1 1/2 ST DWELING/LAND	0.33	\$330,000
02-Oct-23	MAZIARZ, PETER & ALBERICI, GIANNA B.	PATANE, ANDREW	58 FOUNDRY RD	MISC LAND	6.5	\$48,000
18-Sep-23	CHUNYK, MICHAEL, AVERY RYAN C	GUPTA, DEBARUN AND PETRAKIS, MARGARITA	186 BICKNELL HILL RD	HOUSE LOT, LAND	4.2	\$75,000
14-Nov-23	DUPREY, JOHN AND ERIKA	CAVANAUGH, RONALD	146 DICKER-MAN HILL RD	MISC LAND	0.6	\$22,000
23-Feb-24	DANDREA, CHRISTOPHER & CHARLENE	PATERSON, SUSAN	55 STRAF-FORD RD	MOBILE HOME /LAND	2.3	\$180,000

Delinquent Tax Report

Delinquent Taxes as of 1/22/2025

Delinquent Tax Year	Total Delinquent Taxes
2024	\$73,714.37
2023	\$21,302.97
2022	\$4,325.43
2021	\$3,378.18
2020	\$3,447.27
2019	\$3,179.08
2018	\$2,971.73
Total	\$112,319.03

We held a delinquent tax sale in March of 2024, where one property sold at a tax sale and another did not. The property that did not sell at tax sale is \$10,754 of the above amounts. In the legislative session of 2024, the legislature passed a new law (Act 106) about tax sales requiring additional taxpayer notification, including posting signs on the property. It also requires that properties be delinquent for more than a year before tax sale proceedings start. Additional requirements once the tax sale process is underway also need to be followed.

Additional properties totaling \$31,783.06 will be sent this spring to the lawyer for tax sale proceedings. The remaining properties and amounts are under a year delinquent and cannot go to tax sale until Spring of 2026.

Total taxes collected from 11/1/2024 to 1/22/2025 is \$147,809.41 - several payment plans are in place and several payments are in process.

Please reach out via email with questions to josephmpaquin@gmail.com.

Act 106 Summary:

Act No. 106 (H.629). An act relating to changes to property tax abatement and tax sales Subjects: Taxation; property taxes; municipal tax abatement; tax collection; tax sales This act makes changes to the process used by municipalities to abate taxes, charges, interest, and fees, including how a board of abatement issues a decision and allows abatement for a group of individuals as a class. The act also makes changes to the process used by municipalities to conduct a tax sale when a taxpayer is delinquent in paying property taxes, including requiring taxes to be delinquent for a period of one year and for the municipality to offer a reasonable repayment plan before a tax sale is initiated. Several new notice requirements were created to provide information about the process to delinquent taxpayers. It further creates a working group to study issues relating to abatement and tax sales.

Effective Date: May 13, 2024

Town of Tunbridge Delinquent Tax Policy

- A. As soon as the warrant has been received, and each month afterwards, the tax collector will send a notice to each delinquent taxpayer indicating the amount of the taxes, penalty, and interest owed.
- B. Only payment arrangements that will pay the bill in full before the due date of next year's bill will be accepted.
- C. If the tax on personal property is not paid in full within 10 days of the notice, the tax collector will seek the authorization of the Selectboard to place a lien on the property.
- D. Mortgage holders and lien holders will be notified of the delinquent taxes 30 days after the first notice has been sent to the taxpayer and again prior to tax sale.
- E. Partial payments will be applied first to the interest portion of the amount due, and the remainder will be divided proportionally between the principal of the tax and the 8% fee.
- F. If the amount due is less than \$500 and no satisfactory payment arrangements have been made in one month, or if the prior payment agreement has not been met, the tax collector will file a complaint with small claims court. The taxpayer will be responsible for all court fees as determined by the court.
- G. If the amount due is \$500 or more and no satisfactory payment arrangements have been made in one month, or if the prior payment arrangement has not been met, the tax collector will begin the following actions to conduct a tax sale of the property or as much of the property as is necessary to pay the tax, plus costs and fees:
 - 1. The collector will notify the taxpayer and all mortgage and lien holders of the tax sale decision, the date by which payment must be received, and the costs to expect once the sale process begins.
 - 2. If the deadline date has passed and full payment has not been received, the collector will proceed with a tax sale according to the procedures specified in 32 V.S.A §5252.
 - 3. Costs of preparing and conducting the sale, including legal fees up to a maximum of 15% of the amount of the delinquent tax, will be charged to the delinquent taxpayer.
- H. Each taxpayer has the right to apply for any abatement of property taxes based on any of the grounds listed in 24 V.S.A. § 1535.
- I. If no one purchases the property at tax sale, or if, in the judgement of the tax collector, proceeding with the tax sale is inadvisable, the tax collector shall collect the delinquent taxes using any or all of the methods permitted by law.

Best,
Joseph Paquin
Collector of Delinquent Taxes
josephmpaquin@gmail.com

Trustees of Public Funds Fiscal Year 2024 Town Report

This written report and financial statement covers the time period from July 1, 2023 – June 30, 2024 (FY24). By the time you receive the Town Report, the reporting period will be more than eight months in the past, so the report will not reflect the most recent conditions or activities.

The Trustees manage seven accounts: the Public Cemetery, Village Cemetery, School Library, Fire Department, Town Highway, Special Projects, and Public Library accounts.

In FY24, we received several requests for distributions to beneficiaries of the managed funds, and we made distributions as requested. Specifically, we made net distributions of:

- \$3,000.00 from the Public Cemeteries fund;
- \$15,000.00 from the Town Highway fund; and
- \$6,000.00 from the Public Library fund.

This year's report reflects no contributions to the accounts.

The Trustees are grateful for residents' past generosity through donations and bequests and for the commitment to the Town's future that it reflects. We continue to encourage readers of this Report to consider making even modest gifts to Town funds to ensure that those funds will continue to benefit future generations of Tunbridge residents, just as we benefit now from prior generations' gifts.

The Trustees have not historically engaged in active trading within the Town's accounts, and we do not have any plans to change our investment approach. We nevertheless do occasionally rebalance our accounts based on the advice of our investment advisor and may incur fees at that time. Rebalancing is an exercise to ensure that we maintain a prudent balance of investments between equities (i.e., stock), debt (i.e., bonds) and cash; from time to time the proportion of an account invested in a given class of asset may deviate from our plan due to over- or under-performance of that asset class (e.g., strong performance of the stock market may lead to an overconcentration of a fund's assets in stocks). We therefore do not expect to incur significant future trading fees in future years, absent a necessary rebalancing, a change in broker, or some other unforeseen event or change in policy.

As we have stated in prior years' reports, the Trustees' policy is to encourage beneficiaries to request distributions that do not exceed their interest income, so as to preserve principal. In addition, the Trustees maintain a standing policy of allowing distributions of no more than four percent (4%) of an individual fund's principal amount at the time of the request. For example, if a fund has a principal amount of \$100,000 at the time of the request, the Trustees would usually permit a distribution of \$4,000. The Trustees will, however, make distributions from the principal amount as part of the standard four percent distribution. The Trustees weigh the long-term goal of preserving each trust's principal against the short-term needs of the account beneficiaries and may on a case-by-case basis deviate from standard policies if they deem it is in the best interests of a beneficiary.

All of our funds posted solid gains in FY24. The performance of individual Public Funds accounts varies due to individual investment decisions we have made for each of those funds. The returns for the Public Cemeteries, Village Cemetery, School Library, Fire Department, Town Highway, Special Projects, and Public Library accounts are respectively: 11.32%, 15.06%, 12.22%, 16.07%, 12.84%, 13.84%, and 12.62%.

Trustees of Public Funds, continued

Remember that the above stated returns are for the period of July 1, 2023 – June 30, 2024. They do not reflect present returns. There will be more reporting and commentary on FY24 in next year’s Town Report, and we encourage anyone having questions or comments to contact us.

Respectfully submitted January 14, 2025

Liz York (Secretary)

Rob Howe (Treasurer)

Matt Frost (Chairman)

	Beginning Asset Value as of 6/30/23	Withdrawals	Contributions	Investment Earnings	End Balance 6/30/24	Return
Public Cemeteries	\$115,516.77	-\$3,000.00	\$0.00	\$13,080.08	\$125,596.85	11.32%
Village Cemetery	\$169,767.69	\$0.00	\$0.00	\$25,564.12	\$195,331.81	15.06%
School Libraries	\$159,901.17	\$0.00	\$0.00	\$19,543.12	\$179,444.29	12.22%
Fire Department	\$39,802.49	\$0.00	\$0.00	\$6,396.40	\$46,198.89	16.07%
Town Highway	\$464,234.24	-\$15,000.00	\$0.00	\$59,620.70	\$508,854.94	12.84%
Special Projects	\$47,171.86	\$0.00	\$0.00	\$6,526.45	\$53,698.31	13.84%
Public Library	\$207,209.52	-\$6,000.00	\$0.00	\$26,144.68	\$227,354.21	12.62%
TOTAL	\$1,203,603.74	-\$24,000.00	\$0.00	\$156,875.56	\$1,336,479.30	13.03%



How many Tunbridge roads start/end on the west side of Route 110?

Tunbridge Volunteer Fire Department

This past year was a busy year for TVFD. In 2024 we responded to 20 medical assist calls, 5 motor vehicle accidents, 11 mutual aid calls, 2 structure fires, 5 alarm activation calls, 2 wildland fires, 1 chimney fire, 7 service calls, 1 search and rescue, and 1 car fires for a total of 55 calls for the year.

In 2024 we welcomed two new members bringing our total volunteers to 16. Two of our firefighters finished their Firefighter 1 class. The Firefighter 1 course assists with additional knowledge in all aspects of fire-fighting. We are still anxiously awaiting our new fire truck. The estimated delivery date is in October 2025.

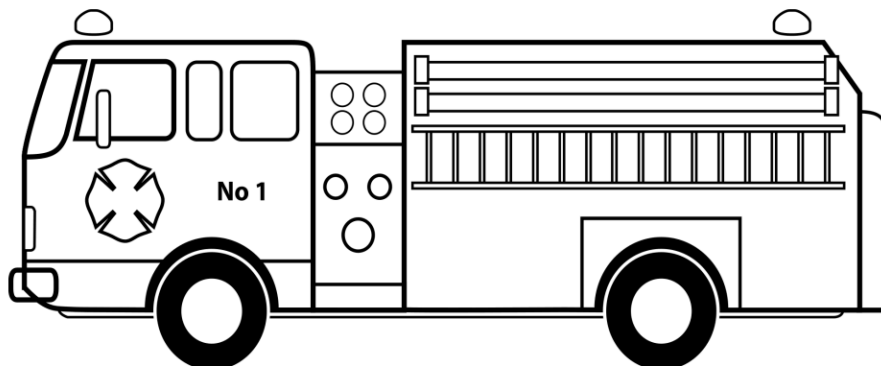
Besides fighting fires our team loves to assist in the community. In 2024 we set up on both ends of the village to slow traffic for Halloween, attended Trunk-or-Treat at OCPCC, washed the covered bridges, held our annual Easter Egg Hunt, provided traffic control for the school's semi-formal dance, filled the ice rink, and cooled the kids down at the last day of school celebration.

This year, TVFD officers and Emergency Management Director have been busy working on our emergency plans. Last fall we had a tabletop exercise with Vermont Emergency Management (VEM) and our surrounding departments to test out our emergency plan for the fair. We integrated the VEM feedback into the fair emergency plan. Now our emergency planning has shifted to our school emergency plan. We are working toward another tabletop exercise with the area EMD's, schools, police, EMS, and fire departments.

Due to this year's generous donations at the coin drop, we have the opportunity to have our parking lot repaved in the spring. We also had a great turn out this year for our Memorial Day BBQ. We thank you all for your continued support and generosity.

As always, the Fire Department welcomes new volunteers. If you are interested in joining or would like to receive information about joining the Tunbridge Volunteer Fire Department, please stop by a meeting any Thursday evening at 7:00 p.m., or email Tunbridge.fire@gmail.com.

Respectfully,
Simon Bradford, Chief
Mike Morrison, Deputy Chief
Shawn Young, Assistant Chief
Matt Loftus, Captain
Mike Ware, Captain



When Tunbridge Fire attends the end of the school year picnic, what is the fire truck they take used for?

Tunbridge Volunteer Fire Department Budget

Operating Expenses	2023-2024 Budget	2023-2024 Actual	2024-2025 Budget	2025-2026 Proposed
Dispatch Expenses	\$13,500.00	\$1,334.59	\$1,600.00	\$1,600.00
Electricity	\$1,750.00	\$1,268.26	\$1,750.00	\$1,750.00
Gas – Building	\$3,000.00	\$2,358.77	\$3,000.00	\$3,000.00
Diesel & Gas – Trucks	\$100.00	\$135.32	\$100.00	\$100.00
Firefighter Medical	\$1,500.00	\$0.00	\$1,500.00	\$1,500.00
Insurance – General	\$13,000.00	\$11,400.00	\$13,000.00	\$13,000.00
Compensation	\$6,500.00	\$6,500.00	\$6,500.00	\$8,000.00
Maintenance - Fire Station	\$2,500.00	\$4,402.12	\$2,500.00	\$2,500.00
Maintenance - Radio & Equipment	\$6,000.00	\$9,276.63	\$7,000.00	\$9,000.00
Maintenance – Trucks	\$5,000.00	\$3,970.92	\$5,000.00	\$5,000.00
Miscellaneous	\$0.00	\$475.22	\$600.00	\$600.00
Supplies	\$250.00	\$0.00	\$250.00	\$250.00
Telephone and Internet	\$1,100.00	\$1,292.17	\$1,400.00	\$1,900.00
Foam	\$500.00	\$400.00	\$500.00	\$1,500.00
Training	\$1,000.00	\$243.00	\$1,000.00	\$1,000.00
Bookkeeper	\$1,500.00	\$1,500.00	\$2,000.00	\$2,000.00
Worker's Compensation	\$1,600.00	\$1,457.00	\$1,800.00	\$1,800.00
Total	\$58,800.00	\$46,014.00	\$49,500.00	\$54,500.00
FUND NAME	7/1/2023	ADDITIONS	SUBTRACTIONS	6/30/2024
General Fund	\$15,724.91	\$58,805.47	-\$65,235.49	\$9,294.89
Building Fund	\$33,582.76			\$33,582.76
Truck Fund	\$60,381.86	\$89.13	\$0.00	\$60,470.99
Friends of the Fire Department	\$10,849.19	\$44.34	\$0.00	\$10,893.53
Equipment Fund	\$55,942.64		\$0.00	\$55,942.64
Endowment Fund	\$27,579.37	\$66.51	\$0.00	\$27,645.88
Morgan Stanley Investments	\$27,964.09	\$3,154.88		\$31,118.97
Dispatch Fund		\$12,172.56		\$12,172.56

Tunbridge Public Library

Tuesday 10-5; Wednesday 3-6; Thursday 10-5; Friday 3-6; Saturday 9-1

Library Director, Mariah Lawrence

Assistant Librarians, Theresa FitzGerald, Maureen Moriarty & Russell Lewczuk-Jensen

tunbridgelibrary.org/tunbridgelibrary@gmail.com/802-889-9404

The Tunbridge Public Library is a community space that fosters the spirit of exploration and lifelong learning, promotes the sharing and appreciation of stories, and supports a diverse and thriving rural community.

Growing Community ~ One Story at a Time

Find 10 “Wicked” references & claim a prize from Mariah by the end of town meeting!

It has been a wicked awesome year at TPL. Circulation is up, patron visits have increased, we have 72 new family/individual library accounts and more events and programs than even 279 days we were open. While the proof can be seen in our numbers, by now you have heard me say the immeasurable pieces of our success are the true stars of the show. From the friendships made, bringing community together, the chance to hear from a local farmer/biologist/naturalist, a simple book recommendation, a place to be mindful, a place just to be—connections are made every day—between people and ideas, across different times and places—often in ways that aren't immediately obvious but have lasting impact.

This is a great opportunity to truly thank Maureen, Russell and Theresa. They are exceptional—dedicated, knowledgeable, and always eager to help, making the library a warm and welcoming place for everyone who walks through the door. At the library, teamwork is our magic spell—just like Elphaba and Glinda, we all bring something different to the table, but when we unite, we can make the impossible possible, from organizing shelves, amazing programs, fantastic grants and creating the perfect book displays!

The library continues to see the importance of consistent outreach efforts. We regularly visited Orange County Parent Child Center (OCPCC) with story times, hosted grade specific field trips to every class at the Tunbridge School, and partnered with school librarian Jess Anderson to visit Hillside Homes with “Sharing Stories”, our traveling library.

Adult programs were at an all-time high, at times they even felt unlimited. This year we continued the Sunday Speaker Series as well as the Conservation Commission’s Friday night Winter Evenings. Shelf Love book club, led by Kathi Terami, passed their 2-year anniversary! Amazing community was built in the library writing groups: Ripe to Write and Write this Moment (Polly Giantonio), and Write Away (Elisse Gabriel). Maureen baked up a storm for Tea at Ten. Teen volunteer, Sam Kraemer, was the fearless leader of our first ever Guitar Lesson Series. Elaine Howe led a series of Genealogy Workshops. Theresa, our knitting wizard, led a lovely group of participants in the monthly knitting group, “Knitting Wellness”.

Our weekly playgroups in partnership with OCPCC have been very popular (and I know about popular). Middle school book club, Project Prose, produced many projects inspired by literature including zine making, natural medicine and self-portrait creations. Imagination Friday was a hit with Magic the Gathering and Russell’s original tabletop board game Rooted Rolls, (were there flying monkeys? I wonder!!) We also hosted our now famous afterschool program in the spring with a session for middle schoolers and a session for elementary students.

We sold over 4,000 books at the Tunbridge Underground—because, hey, it's just life, so why not keep on dancing through the aisles and finding the perfect read? With books \$1 or less it doesn't take too much

Tunbridge Public Library, continued

imagination to picture all the stories and connections that were made and bonus, it benefited the library! Thank you to Kay Jorgensen and Lydia Flanagan for all their incredible work. Without them we wouldn't have the best book store around! (Or a place to donate all our books to!)

Events this year included the community concert with a special grand finale from Rudi Ruddell, a lantern walk with music by Eve Ermer and Nan Frost, Movie Nights thanks to Todd Tyson and Betsy Gaiser, Crafternoon, potluck suppers, storytelling events, local author visits and an incredible astronomy talk leading up to the solar eclipse.

Last year Russell took over the summer reading program and what a success it was! This year's program, Color Our World, aims to embrace the transformative power of art. We plan to incorporate a variety of activities, including art shows, lectures, and hands-on art projects, for all age groups—from school-aged children to adults. Participants will have the opportunity to engage with both local artists and talent from afar, making this a truly enriching and colorful summer.

As you may have seen in our "Year in Review" we were fortunate to receive a significant amount of grant funding for the library, which has allowed us to expand our resources, enhance our programs, and better serve the community in ways we never thought possible. Through Winnie Belle Learned Foundation and a partnership with the Tunbridge School Librarian we created a traveling library called "Sharing Stories". The Children's Literacy Foundation provided funding to enhance our library of things to include zine (small self-published books) making kits and adventure backpacks, they supported our efforts both with "Sharing Stories" and awarded us the Summer Readers grant allowing us to have a storyteller at the library and many book giveaways!. The Vermont Humanities Council supported our Family Book Club Series which featured *The Wild Robot* Trilogy by Dan Brown.

Finally, a hearty thanks to the big ticket grant we received through The American Library Association as part of their Libraries Transforming Communities efforts, to make our library more accessible for people who are neurodivergent (~ 15-20% of the population). Through this grant we have had the chance to offer a multitude of important mindfulness programs such as Yoga (Lauren Priestap), Qigong (Catherine Freese) and mandala making. We created a quiet space in each of the sections of our library. We offered an ADHD educational series through "Same-Same Different Brain" led by local teacher/librarian/ADHD expert Meg Hopkins and an Artificial Intelligence Workshop led by Katrina Wagner. Our total grant funding this year was ~\$32,000 and we are so grateful.

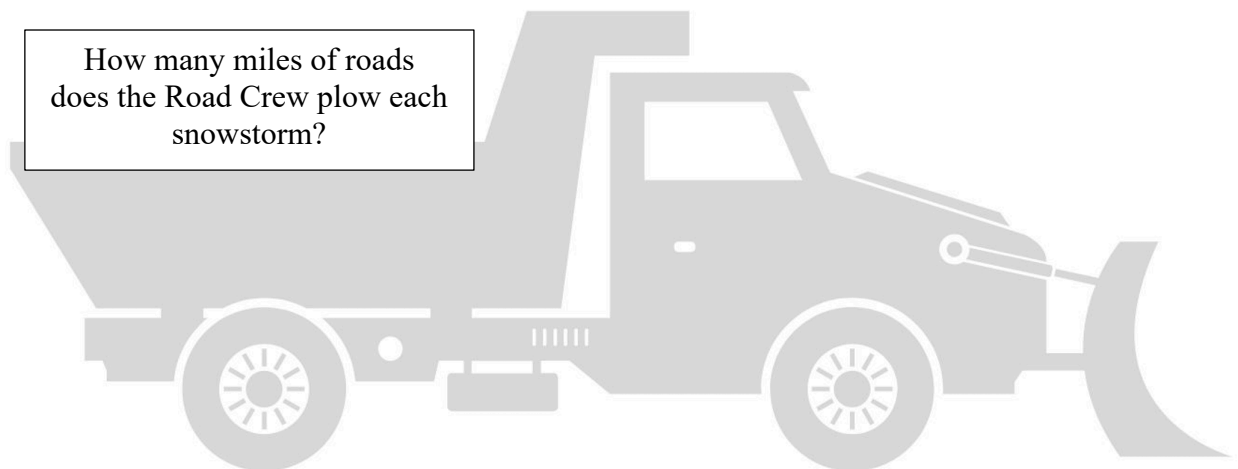
Whether it's a crafting session or a book discussion, it seems like the library is in a constant state of defying gravity, offering a place for everyone to join in and explore new ideas. Who needs a flying broomstick when you've got a whole world of programs that transport you just as magically-because, as we know, everyone deserves a chance to fly!

Respectfully submitted,
Mariah Lawrence

Tunbridge Public Library Budget

	FY '23	FY '24	FY '25	FY '26
	Actual	Actual	Budget	Budget
Revenue				
Town Allocation	\$77,036	\$80,000	\$80,000	\$80,000
Investment Distribution	\$4,000	\$6,000	\$6,000	\$6,000
Fundraising/Donations	\$13,239	\$11,145	\$8,500	\$10,000
Friends of Library	\$5,159	\$0	\$2,500	\$5,000
Grants Received	\$7,292	\$28,661	\$7,500	\$10,000
Other Revenue	\$25	\$0		
Total Revenue	\$106,751	\$125,806	\$104,500	\$111,000
Expense				
Wages and Benefits	\$65,381	\$64,479	\$73,000	\$80,000
Books/Circulation/Courier	\$5,680	\$9,160	\$8,000	\$8,000
Programs (& Events)	\$5,372	\$5,216	\$7,000	\$6,000
Grant Spending (primarily programs)	\$6,134	\$10,004	\$0	\$0
New Equipment/Technology/Furniture	\$1,091	\$1,505	\$2,000	\$500
Supplies (for library and for fundraising)	\$4,188	\$3,519	\$4,000	\$3,550
Utilities (internet, electric, propane)	\$8,081	\$7,849	\$8,000	\$8,250
Repair & Maintenance, Copier	\$804	\$2,275	\$1,500	\$2,400
Other (postage, fees, memberships)	\$3,064	\$2,673	\$1,000	\$2,300
Total Expenses	\$99,795	\$106,680	\$104,500	\$111,000
Balance (to Library Fund Balance)	\$6,956	\$19,126	\$0	\$0

How many miles of roads
does the Road Crew plow each
snowstorm?



Tunbridge Town Nurse

Hello Tunbridge Residents,

This last year as your Community Nurse has been a busy one! I have 16 new clients this year, giving me a current total of 33 active clients right now, with a median age of 74, adding up to more than 150 in person visits. The telephone and electronic communications with town nurse coming in a significantly higher amount of roughly 412 encounters. As your community nurse, I connect clients with appropriate primary care providers. find supplements to Medicare coverage, coordinate with First Branch Ambulance, rehab programs, fuel assistance, food assistance programs and in-home hospice care providers. I attend the mandatory Community Nursing monthly meeting to keep up to date with current community resources.

This year I have made a special effort to focus on end of life's journey, so I can offer my care and connect them with support throughout the grieving process as it seems to be a big need in the community. I have helped clients with green burial information, referrals, private caregivers/ housekeepers and a wide variety of resources.

To reduce acute care needs a program goal is to provide preventative care to reach the maximum number of residents. In February, a cardiovascular clinic offered free heart health screenings. November brought a strong turnout of 19 residents for our first annual flu and Covid vaccination clinic. For those who are housebound, vaccines were provided through a mobile pharmacist program. Additional preventative outreach included newsletter articles and in person education at Tunbridge Senior dinners about recommended immunizations, adequate nutrition, and tick-borne illness and prevention. With additional posters and social media posts I hope to serve many more next year.

The one resource Tunbridge clients are utilizing the most is the medical supply closet. Sometimes requests exceed the closet's supply. This was especially true during September as many people wanted assistance equipment to go to the Fair. I want to thank all the wonderful people in Tunbridge and surrounding towns that have been donating to the closet! I am getting weekly donations so just because I was out one month does not mean I might not have it in the future.

During the year ahead my goals include expanding information and communication, improving products, speed and access to the medical supply library, and providing both uninsured and under-insured residents with dental resources, a comprehensive vaccination clinic for all ages such as tetanus, Hep C, A and B, as well as yearly vaccinations for flu and COVID. Community input and your volunteer support will go a long way: what services or care do you think is important in our community? Up until this last November (2024) I have been doing my best to complete this work in 8 hours a week. Now, with 12 hours a week, I still have just started to scratch the surface of the need in our community.

Sincerely,

Nurse Jodi Hoyt, RN BS CCM

New Town Nurse Email: town.nurse@tunbridgevt.org

Phone: 802-249-8956



First Branch Ambulance Report

FIRST BRANCH AMBULANCE

Serving the Towns of Chelsea, Tunbridge, and Washington

P.O. Box 74 • CHELSEA, VERMONT 05038 • 802.685.3112 • FAX 802.685.2030

The First Branch Ambulance Board of Directors and crew would like to thank the townspeople. We have received continued support from the community members, and we would like to recognize the generous support. The donations and support are greatly appreciated by the service.

First Branch Ambulance is a 501c3 non-profit transporting ambulance service for the towns of Chelsea, Tunbridge, and Washington, VT since 1984. First Branch answered nearly 500 emergency calls with another 500+ home visits in 2024. We strive to provide the highest quality care and service for our communities.

2024 was the 40th year of First Branch Ambulance and we want to thank all the past and current members, board members, and others who have had a part in the last 40 years stay tuned to a celebration in the summer. This year we also welcomed a new member in EMT Kyle Deschamps of Chelsea, VT.

First Branch Ambulance faces challenges every year with staffing, funding, or worldwide pandemics. 2024 has been no different with dramatic increases in the two major expenses, staff pay and equipment prices. Ambulance services are required to carry state of the art equipment for all emergencies when needed no matter the size of the ambulance service. We carry over \$150,000 worth of equipment on a \$300,000 truck. These costs and others not listed here mean we need your help with town funding and fundraising more than ever before to help. Insurance payments only cover some of the expenses of the modern-day ambulance service. We are prepared for any emergency at any time as a paramedic level ambulance we carry 36 different medications for all emergencies. We carry other equipment like intubation equipment with the ability to use multiple different airway treatments. We carry a cardiac monitor that has multiple purposes including EKG, AED, PACING, and blood pressure ability. We can start IVs, draw labs, treat trauma and are expert patient movers with multiple tools.

First Branch Ambulance service is always looking for community members to join. With a two-year commitment, the service will pay for an individual to take a class. We meet monthly for training as well as attending local and state training courses. Please contact a member or call the station if you are interested in this opportunity.

We would like to thank all members of the First Branch Ambulance service for their continued dedication to our communities. Without our members we would not have the service that we have; one that our communities always rely on.

We look forward to continuing to provide this service to our communities in 2025 and beyond and we're grateful for the continued support.

Sincerely,
Chase Ackerman, Director
First Branch Ambulance

South Royalton Rescue

South Royalton Rescue Squad is an operating department of the Royalton Fire District #1. Day to day business of the rescue squad is managed by the administrator, with oversight provided by a nine-member advisory board. The board consists of three members from each of the three towns that are served by the Rescue Squad. Representing the town of Royalton is Jerry Barcelow, Corinne Ingraham, and Jeff Knudsen. Representing the town of Sharon is Mary Gavin, Lara Ronan, and Bob Stoddard. Representing the town of Tunbridge are David Kimball, Bob Sponable, and John Durkee.

South Royalton Rescue continues to strive to provide the highest quality care for our community. In fiscal year '24 South Royalton Rescue Squad responded to 462 calls for service. In addition to responding to calls for service, South Royalton Rescue has supported other needs for the community. We assisted with distributing water to vulnerable households after the flooding in July of 2023 caused a boil water notice for South Royalton Village. We support community events such as Old Home Days, The Ranger, Trunk-or-Treat, and The Prouty. Additionally, South Royalton Rescue Squad works with Gifford Hospital to provide home visits for patients who may need additional medical support while they transition from hospital care. We greatly appreciate the opportunity to be part of your community.

Staffing for rural EMS has been challenging nationwide, and South Royalton Rescue has experienced this challenge as well. In fiscal year 24 and through the summer, South Royalton Rescue has on occasion had to go out of service due to lack of staffing. Please be assured that when this occurs, other emergency service agencies are able to provide coverage for our communities. We are pleased to report that since October of 2024, our staffing issues have largely been resolved. We have hired three full time members and anticipate that we will be able to maintain sufficient staffing to continue to provide 24-hour coverage 365 days a year.

Administrator Stephen Sanborn resigned his position in August 2024. South Royalton Rescue thanks him for his leadership during his tenure and wishes him the best in his future endeavors. In December 2024 staff member Ryan Terrill accepted the position of Administrator. We are glad to have the opportunity to work with Ryan, and look forward to the year ahead.

In 2023, we kicked off a capital campaign to build a new EMS Facility. Since the initial effort began, South Royalton Rescue has worked diligently to raise the funds necessary for the building. At this time, the Royalton Fire District has secured congressionally designated spending through the USDA, private grants, charitable donations, and funds that have been raised and saved by the rescue squad in the amount of \$1.1 million. The Town of Royalton has agreed to lease the Fire District the land necessary for the building and an architect has been hired. Currently, plans and cost estimates are being finalized and we are hopeful to break ground in later this year.

THANK YOU for your continued support. You can contact us at 802-788-1050, visit us at our website www.southroyaltonrescue.com, follow us on Facebook, or email southroyaltonrescue@gmail.com. Remember, in an emergency, call 911.

Respectfully,
Ryan Terrill
Administrator

Tunbridge Recreation Committee

It has been a very busy year for the Tunbridge Recreation Committee. We organized or hosted several softball tournaments, which benefited many different causes. The last tournament of the season supported the Tunbridge Food Shelf. The players brought many donations and helped stock the shelves. The cookshack has become very popular for lunch when people are out and about during tournaments. We welcome you to stop down for a meal if you see us there.

In addition to ball field events, we supported the following:

- Little League equipment and uniforms
- Opening the town pool
- Adding WiFi to the recreation field
- Cow Pie Bingo and ice cream at the town Memorial Day celebration
- Ice Rink at Tunbridge School for student and community use

The Rec Breakfasts are a monthly social highlight. Mark the 3rd Sunday of the month on your calendar. We appreciate all of our regular volunteers. Enjoy a good meal and catch up with all friends and family.

Two upcoming projects include updating the recreation field playground and leveling the ice rink field. Thank you for all of your support. We appreciate you.

~Kathy Galluzzo, Matt Galluzzo, Andy Bogardus, Seth Johnson

	2024 Actual	2024 Budget	2025 Budget
Income			
Bank Interest	\$ 476.59	\$ 50.00	\$ 400.00
Cook Shack / Tournaments	\$ 19,264.97	\$ 23,000.00	\$ 21,000.00
Recreation Breakfast	\$ 9,634.00	\$ 9,000.00	\$ 9,000.00
Town Support	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00
Total Income	\$ 38,375.56	\$ 41,050.00	\$ 39,400.00
Expenses			
Committee Stipends	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Stipend FICA	\$ 76.52	\$ 75.00	\$ 75.00
Mowing	\$ 1,954.98	\$ -	\$ 2,000.00
Ball Field	\$ 1,555.37	\$ 1,200.00	\$ 1,500.00
Pool	\$ 109.05	\$ 750.00	\$ 500.00
Ice Rink	\$ 128.76	\$ 500.00	\$ 500.00
Porta Potty	\$ 3,819.62	\$ 1,600.00	\$ 3,500.00
K-8 Athletics	\$ 381.47	\$ 800.00	\$ 1,000.00
Little League	\$ 3,896.01	\$ -	\$ -
Fundraising Expense	\$ 217.41	\$ -	\$ 200.00
Cook Shack / Tournaments	\$ 19,490.24	\$ 22,000.00	\$ 20,000.00
Recreation Breakfast	\$ 4,059.85	\$ 5,000.00	\$ 5,000.00
Electricity	\$ 985.28	\$ 800.00	\$ 1,000.00
Miscellaneous	\$ 175.00	\$ -	\$ -
Ski Program	\$ -	\$ 1,000.00	\$ -
Swim Lessons	\$ -	\$ 3,000.00	\$ -
Capital Projects	\$ -	\$ 3,500.00	\$ 3,500.00
Total Expense	\$ 37,849.56	\$ 41,225.00	\$ 39,775.00
Income (Loss)	\$ 526.00	\$ (175.00)	\$ (375.00)

Tunbridge Better Bones

The free Better Bones balance and weight-bearing exercise program is offered at the Town Hall on Tuesdays and Thursdays at 5 p.m. It aims to increase bone density for those at an age when bone mass is lost and osteoporosis is a concern. Anyone can drop in for a session. A doctor's permission is requested for those who continue with the program. For information contact Kay Jorgensen at 889-5528 or kjayvt@gmail.com.

Tunbridge Conservation Commission

The Tunbridge Conservation Commission was established in 2017. Our mission by state statute is to advise the town and public on natural resource topics and issues, and coordinate activities that promote natural resource education and stewardship. The duties of the Commission encompass the study and inventory of the natural resources of Tunbridge including: surface and groundwaters, soils, unique or fragile biological sites, scenic and recreational resources, plant and animal life (especially rare and endangered species), and prime agricultural and forest land. Commission duties also include informal counsel to the Planning Commission and Selectboard as well as the development of educational activities for the public to further the understanding and preservation of local resources and conservation needs.

2024 Highlights:

- Welcomed two new members to the commission.
- Continued vernal pool inventory and monitoring.
- Maintained membership in the Association of Vermont Conservation Commissions.
- Studied a trouble spot for clean-up off Dickerman road.
- Planned and presented a "Winter Evenings" talk series, including the history of beekeeping, backyard habitat for pollinators, and forests and carbon sequestration.
- Partnered with the Forest Committee to host a Wicopy Woods walk.
- Hosted Green Up Day and continued a partnership with the recreation committee for Green Up Day events.
- Partnered with the Forest Committee to seed native wildflowers in the disturbed areas of the Town Forest and Wicopy Woods.
- Partnered with the Tunbridge Public library to create a conservation related book nook.
- Hosted a river cleanup with 12 volunteers to clean up the lower First Branch of the White River. We collected 44 tires and other debris
- Hosted Vermont Land Trust ecologist, Donna Foster, to speak at our March meeting.
- Appointed a Conservation Commission representative to the Trails Committee.

Future Events:

- "Winter Evening" talk series at the library Jan 17, Feb 7, and March 7, 7:00 pm
- Book talk with author Ethan Tapper in collaboration with the Tunbridge library, Jan. 26
- Green Up Day
- Walks/talks summer series, "Discover Tunbridge"
- First Branch monitoring and clean-up

Respectfully submitted,
Betsy Gaiser, Mali'o Kodis, Tess Mix, Evan Reiss,
Cheryl Metcalf, Eliza Minnucci, and Bryan Kalleberg

Tunbridge Planning Commission

The Tunbridge Planning Commission this year continued to focus on flood hazard mitigation. With the Building Resilient Infrastructure and Communities (BRIC) grant secured, and after many months of RFPs and searching, we were eventually able to engage VHB as the contractor to assess and address critical infrastructure vulnerabilities, particularly at the intersections of roadways and waterways. VHB presented their findings to the Selectboard and identified four major points of vulnerability. The next step is for VHB is to work up a benefit-cost analysis for mitigating the flood hazard at these sites. This scoping phase afforded to us through the BRIC grant is a critical step in securing funds to actually do the work in the future.

The update and modernization of floodplain maps by the United States Geological Survey (USGS) and FEMA is underway. The town currently relies on outdated maps from the 1980s, but the new maps use advanced LIDAR technology (look it up - it's pretty cool). As a result of these changes, we have had to undertake a review of our own Flood Hazard Bylaws and will need to follow through with an update of Tunbridge's Flood Hazard Ordinance.

Using funds secured through the Sidewalk Scoping Grant Matching Fund and Two Rivers Ottauquechee Regional Planning, VHB conducted the site visit and created their report. Together with Two Rivers, they conducted a well-attended community forum to lay out the various options leading to a lively discussion. The one point of consensus from that meeting was that people drive too fast through the village! Based on this feedback, we re-opened the process to install a blinking light/speed sign at either end of the village like most of our surrounding towns have. That should be in place soon. The Sidewalk Study is now complete and will be a key part of seeking funding in the future, should we wish to pursue any of the options.

The Trails Committee, under the continued leadership of Jonathan Bicknell, remained active throughout the year. The committee held community listening sessions to gather input on recreational use and hosted a presentation by a wildlife biologist to discuss the potential impacts of trails on local ecosystems. The committee also successfully applied for and received a recreational grant to fund improvements within the Town Forest, including the installation of signage, parking areas, and benches.

In conjunction with the Selectboard, the Planning Commission laid the plans for a Town Volunteer Fair in February. The goal of this fair is to gather our Tunbridge-based groups and organizations together so that residents can learn about different ways to get involved. It's a great way to foster community engagement and have some fun in the depths of February.

Last but certainly not least, the Planning Commission welcomed Katharine Maguire as its newest member. We are happy to have her!

Respectfully submitted,
Brenda Field, Amy Frost, Katharine Maguire,
Izzy Provoncha, Dan "Rudi" Ruddell, Janet Wells,
Shane Young

Tunbridge Neighbors Helping Neighbors

802-889-3437

Tunbridge Neighbors Helping Neighbors is a non-profit organization that coordinates and provides basic services at no charge to town residents through the efforts of volunteers. In October of 2025, we will mark our 20th anniversary as a non-profit serving our community. Our operating costs (primarily phone service) are supported by the generosity of Tunbridgians who allocate funds at Town Meeting and by donations, which may be sent to TNHN, P.O. Box 22, Tunbridge, VT 05077.

A few of the services offered by TNHN are:

- Rides *
- Pickup of prescriptions or other goods from stores
- Meal prep for people who are ill or otherwise unable to cook for a short time
- Minor home repairs or maintenance, such as changing a lock or basic repairs to household appliances **
- Changing a flat tire or jump-starting a car
- Help lifting or moving large objects
- Delivery of library books or Food Shelf items
- Help with gardening, lawn care, snow removal, or stacking firewood
- Other reasonable requests

* Rides may include transportation to/from medical or veterinary appointments, church and other local events, car repair appointments, shopping trips, or similar. Please note: For longer-distance requests, riders may be asked to contribute to the cost of gas.

** Please note: The cost of materials needed falls on the person requesting assistance.

In 2024, TNHN volunteers fulfilled 79 individual requests. 80% of these were for rides, and 20% were for assistance with tasks such as moving furniture, conducting minor home repairs, and bringing trash and recycling to the transfer station.

Anyone needing a service offered by TNHN should call 802-889-3437. We do our best to find a volunteer who is available at the requested time but cannot guarantee same-day rides or services. We ask that requests be made at least 24 hours, and preferably a few days, before assistance is needed.

We are always on the lookout for more volunteers. The majority of our volunteers fulfill fewer than 5 requests per year. Please contact any of the board members listed below or call 802-889-3437 if you are interested.

Current Board Members:

Michael O'Donnell, President - 802-763-8985; Claire Brock, Vice President - 802-889-3785;

Pat Howe, Treasurer - 802-889-5512; Sarah Priestap Porter, Secretary - 802-461-7732;

Helen O'Donnell - 802-558-6373; Liz Williams - 617-435-9661

Tunbridge Historical Society

2024 has been an exciting year of change for the Tunbridge Historical Society with dynamic community events, fundraising and acquisition. The biggest news for the Historical Society is that we are in the process of taking over ownership of the North Tunbridge Church building as our permanent home. This is also the year that the Society was approved as a non-profit organization, thereby allowing fund raising projects to progress.

A quick recap of this year's events includes a plaque unveiled at the annual Society meeting that honored Euclid Farnum and his many contributions as the long time President of the THS. Many here in Tunbridge know what a wonderful success our first Haunted Historic Trail event was at Landgoes Farm and the feedback we have received has encouraged us to begin planning an even bigger and better event for next Halloween. A reminder that this coming year marks the 250th anniversary of the American Revolution and American Independence. Last year we received a Vermont 250th Commission Planning grant that provided funds to host a guided bus tour of town, exploring 18th century sites, people and events here in Tunbridge during the founding era. The heavy rainfall did not dampen any spirits as we ended up getting an even bigger bus to accommodate everyone!

In addition to the usual cemetery Ghost Walks and Memorial Day remembrances, the Society has also undertaken a major renovation project at the North Tunbridge Church. The Tunbridge Historical Society has contracted for all the windowpanes to be replaced or repaired and reinstalled. This work has begun, and we have received a grant that partially funds this project. At this time, the cost of 4 of the 7 replacement windows has been covered by fundraising and the grant. Anyone interested in supporting this project can "sponsor a pane" with donations ranging from \$50 for a single pane up to \$2,000 for a full window. Please use our Venmo account at <https://account.venmo.com/u/tunbridgehistoricalsociety> or checks can be mailed to PO Box 300 Tunbridge VT 05077.

The next Ghost walk will be at the Old Spring Road Cemetery and the veterans of WWII will be honored at this year's Memorial Day remembrances. The Tunbridge Historical Society meets quarterly and we welcome anyone who might be interested in this important work. Please email Elaine Howe at elaineahowe@gmail.com to become a member. Follow us on Facebook to keep up to date on THS activities.

Tunbridge Loan Fuel Assistance Program

The Fuel Loan Assistance Program was established in 2011 to provide no-interest loans to Tunbridge residents needing assistance with their heating fuel needs. In the first few years, the program worked well, with recipients applying for loans and repaying them over time or through community service. The committee remained active until 2017, servicing 13 loans during that period, most of which were for heating fuel.

However, after 2017, we stopped receiving loan requests, and the committee became less active. Despite this, there still appears to be a need for this program. At the request of the Selectboard, we are looking to continue the work we started. We aim to revitalize the committee and explore ways to improve and develop the program to better serve our community.

We need your help. The committee is seeking more members to help us move forward with new ideas and to enhance the existing program, making it more accessible to townspeople. Our goal is to be a valuable resource for residents struggling with heating costs. If you want to join our committee or need assistance please contact the treasurer Rebecca Hoyt, her email is treasurer@tunbridgevt.org. We look forward to having new members and servicing the community again.

Sincerely,

Helen O'Donnell, Ann Mallary, Ben Wolfe, Shari Murawski, Betsy Sponable and Rebecca Hoyt

Central Vermont Council on Aging

Central Vermont Council on Aging (CVCOA) is a nonprofit organization dedicated to the mission of supporting Central Vermonters to age with dignity and choice. For over 40 years, CVCOA has assisted older Vermonters, age 60 and up, to remain independent and in their homes for as long as possible. CVCOA supports caregivers and families as they help loved ones navigate aging. CVCOA connects aging persons in our communities to the network of benefit programs and services they need to thrive and implements special projects and programs to alleviate social isolation and loneliness. All services are made available to our clients at no charge without regard to health, income, or resources.

Services include:

- Information & Assistance staff counsels older Vermonters and families on the many available benefit programs and services, such as 3SquaresVT, seasonal fuel assistance, housing, mental health, legal assistance, support groups, healthy aging resources, and more through our Helpline, (802) 477-1364.
- Case Managers work with clients in their homes to assess needs and develop, implement, and coordinate individualized long-term care plans.
- Nutrition Program provides program management support, including menu development, training, and technical assistance for home-delivered, grab and go, and congregate meals at 13 nutrition sites. Free nutrition counseling services for people age 60+ to best support a healthy lifestyle.
- State Health Insurance Program (SHIP) provides personalized Medicare counseling, New to Medicare workshops (in-person and on Zoom), and enrollment assistance for Medicare Part D plans.
- Family Caregiver Program Promotes the well-being of family members serving as caregivers to loved ones, including respite funding, training to help caregivers manage stress, and social activities Memorable Times Café / Memorable Times Online.
- Volunteer Programs provide direct service to community members through companionship, wellness classes, meal delivery, errands, grocery shopping, yardwork, garden help, creative guidance, etc.
- Community Programs help alleviate social isolation and loneliness and enhance social connection through exercise classes, veterinary services and pet food assistance, art activities, and technology training.

The need for aging services continues to increase in Vermont. During the last fiscal year (7/1/23-6/30/24), Central Vermont Council on Aging provided one or more services to **32 (unduplicated) Tunbridge residents**. Additionally, CVCOA provided nutrition counseling and education, caregiver training and respite funding, access to technology and resources, and opportunities to connect with volunteers for direct service, creativity, and technology assistance. CVCOA's case management staff provide information on a variety of topics, including elder abuse.

CVCOA served 4,531 unduplicated clients from 07/01/2023 through 06/30/2024.

CVCOA mobilized 247 Central Vermont volunteers who donated 18,000 hours of their time, valued at over \$600,000.

- 176 volunteers participating in our AmeriCorps Seniors RSVP Program volunteered more than 12,720 hours at our Central Vermont Nutrition site partners' Meals on Wheels programs.
- 75 volunteers donated nearly 4,500 hours to a wide-range of CVCOA-run volunteer efforts including leading wellness class, providing direct service support to clients, supporting special events, and more.
- 3 Senior Companions provided more than 760 hours of direct service support to nine clients.

All staff, board members, and volunteers at Central Vermont Council on Aging extend our gratitude to the residents of Tunbridge for their ongoing commitment to the health, independence, and dignity of older adults in Central Vermont.

Central Vermont Adult Education

Central Vermont Adult Education (CVAE), a community-based nonprofit organization has served the adult education and literacy needs of Tunbridge residents for fifty-nine years.

CVAE serves as central Vermont's resource for free, individualized academic tutoring for individuals (ages 16 - 90+) in:

- Basic skills programs: reading, writing, math, computer and financial literacy
- English Language Learning and preparation for U.S. citizenship
- High school diploma and GED credential programs
- Academic skill readiness for work, career training and/or college

Tunbridge is served by our learning centers in Bradford and Randolph. The sites have welcoming learning rooms with computers, laptops and internet access to support instruction. CVAE staff and volunteers also teach students at the library or other local sites as needed.

Last year, 4 Tunbridge residents enrolled with CVAE. Teachers instruct students one-to-one and/or in small groups. Each student has a personalized education plan to address his/her learning goals. These goals might include: getting or improving a job, earning a high school credential, helping one's children with homework, budgeting and paying bills, reading important information, obtaining a driving license, preparing for college, gaining citizenship, and more.

Children of parents with low literacy skills have a 72% chance of being at the lowest reading levels themselves, and 70% of adult welfare recipients have low literacy levels.

By helping to end the cycle of poverty, your support changes the lives of Tunbridge residents for generations to come.

CVAE provided free instruction to 446 people last year in the overall service area of Washington, Orange and Lamoille Counties. It currently costs CVAE \$3,701 per student to provide a full year of instruction. Nearly all students are low income. Nearly 70 community volunteers work with CVAE's professional staff to meet the large need for these services while keeping overhead low.

We deeply appreciate Tunbridge's voter-approved *past* support. This year, your level support is again critical to CVAE's free, local education services. Only a portion of CVAE's budget is comprised of state and federal support. Funding is needed each year from the private sector and from the towns and cities we serve, to ensure we can help the neighbors who need education for a better life.

For more information regarding CVAE's adult education and literacy instruction for students, or volunteer opportunities, contact:

Bradford Learning Center

24 Barton Street - Suite 1
Bradford, Vermont 05033
(802) 222-3282

Randolph Learning Center

10 South Main Street – PO Box 84
Randolph, Vermont 05060
(802) 728-4429

www.cvabe.org

Central Vermont Solid Waste Management District

137 Barre Street, Montpelier, VT 05602 | cvswwmd.org | 229-9383

2025 Annual Report, November 2024

The Central Vermont Solid Waste Management District (CVSWMD) serves 19-member municipalities and just over 53,000 residents. CVSWMD's mission is to provide education, advocacy, and services for residents and businesses in reducing and managing their solid waste in order to protect public health and the environment. Tunbridge currently does not have an appointed representative to CVSWMD's Board of Supervisors - please contact administration@cvswwmd.org for more information. The per capita assessment has been established at \$1.25 for fiscal year 2026.

With your support, CVSWMD offers valuable programs and services to its residents, including:

- **Additional Recyclables Collection Center (ARCC):** Our Barre recycling facility for special items that cannot go in your regular recycling accepts TVs, computers, architectural paint, household batteries, mercury bulbs, and thermostats from Vermont residents at no cost through the State's Extended Producer Responsibility programs. We also accept other electronics and hard-to-recycle materials. Unfortunately, our facility was flooded again on July 10, 2024, a year to the day since we were forced to close due to historic flooding in July 2023. Despite both floods, 139,678 lbs. of materials were collected through the ARCC and diverted from the landfill in FY24. We also continued to sell composting and recycling equipment to District residents at discounted rates once we re-opened.
- **Household Hazardous Waste:** In FY24, we helped 639 households dispose of 53,616 lbs. of hazardous waste through seven single-day collections, including two special emergency collections in response to the July 2023 flood. We are planning to open our Eco-Depot in 2025, which will include the ARCC, our administrative offices, and our new year-round household hazardous waste facility in one convenient location in the Berlin industrial park.
- **Grants:** CVSWMD offers grants to towns, businesses, organizations, and schools for Organizational Waste Reduction and Reuse, Municipal Services, Emergency Solid Waste Response, and School Zero Waste initiatives. In FY24, CVSWMD awarded \$23,669 in grant funding across the District, including \$6,830 in non-competitive Green-Up Day grants.

Outreach and Education: CVSWMD maintains a website, social media accounts, and a searchable A-Z guide with information on landfill-banned items, composting, blue bin recycling, special materials recycling, and household hazardous waste. We also send out monthly email newsletters to communicate relevant information and program updates to residents. In FY24, our School Zero Waste Program provided solid waste management support for 28 public and 3 independent schools. This included 1,871 students, pre-K-12, reached through 118 on-campus programs. waste disposal, Act 148, details about our special collections, and an A-to-Z Guide listing disposal options for many materials. For specific questions, call (802) 229-9383.

Chelsea Area Senior Center

P.O. Box 44
Chelsea, VT 05038
802-685-2290

Serving Chelsea, Tunbridge, and Vershire

2024 Year End Report

Chelsea Area Senior Center, serving Chelsea, Tunbridge, and Vershire, completed its fiscal year on October 1, 2024

The nutrition program served a total of 8,406 meals. The total program cost per meal was \$10.01 and we only receive an average donation of \$3.06 per meal. We are making every effort to keep the elderly in their homes where they are happy and comfortable.

We have a case manager/ advocate worker who helps the seniors with information on such items as fuel assistance, SSI, Medicare/Medicaid and other problems. If you are in the need for some help, call the CVCOA helpline at 1-802-477-1364

We offer a health training exercise program and have health speakers and entertainment come to the Center.

The Center does such things as rest area fundraising, quilt raffles, flea Market booths and dinner raffles to earn money to help keep the center running. The Center's Facebook page is Chelsea Area Senior Citizen's Center.

We provide transportation to some to and from the meal site. Call the Senior Center if you need a ride to the dinner.

We maintain changes implemented during the COVID pandemic. We serve indoor meals on Mondays only. We continue to offer curbside pick-up. – All you have to do is call the center at 685-2290 before 9:30 am on Monday and/or Friday and we will give you a time to pick-up your meal. Two coolers (one for the hot meal and one for the cold meal) are at the side entrance. You just come and take from both coolers at the time we give you. To keep everyone healthy the staff is sterilizing several times a day. Another option to receive meals made by the Center is to sign up for Meals on Wheels.

We always accept community donations of local vegetables or money. Thanks to all who donated any items.

Our work is made possible by the support of the United Church of Chelsea, area businesses and the towns of Chelsea, Tunbridge, and Vershire.

Respectfully submitted,
Susan H. Pirie- Director

Green Mountain Economic Development Corporation



Green Mountain Economic Development Corporation (GMEDC) is one of twelve statewide Regional Development Corporations (RDCs), serving a 30-town region in Orange and northern Windsor counties. Our primary function is to develop economic vitality and prosperity consistent with the goals of the communities we serve.

In FY2024, dues from member towns contributed \$17,360 of our annual operating budget of \$317,308. Town dues are assessed at \$0.50/resident, as determined by population data from the VT Department of Health and the U.S. Census Bureau. Further operating revenue comes from business memberships and federal, state, and other funding sources. **Your support helps provide client-specific economic development services free of charge and available to municipalities, new entrepreneurs, established and expanding businesses.** Services include business development guidance, relocation support, and project development; for requests that are beyond our level of expertise, GMEDC has a ready referral network to meet client needs. Additionally, the RDCs work collectively throughout the legislative session to promote the needs and interests of the business community across the state. GMEDC and our local partners have assisted 140+ businesses and municipalities seeking additional information on economic development activities, local business projects, funding opportunities, legislative action and more.

FY2024 activities included:

- Supporting numerous funding applications for capital investment, brownfield assessment and redevelopment, project planning and pre-development, totaling over \$6 million in funding to our service area.
- Hosting the Orange and Windsor County program coordinator for the Small Business Technical Assistance Exchange program, bringing ~\$120,000 in services to 30 businesses in the two-county service area
- Providing one-on-one support for businesses affected by the July 2023 and 2024 flooding and serving as local point of contact for state and Federal officials disseminating flood response, relief and recovery information.
- Securing a Vermont Department of Marketing and Tourism two-year Grants for Relocation and Outreach Work (GROW) program award, to provide information and guidance to those considering a move to the state.
- Ongoing support to the \$300,000 Federal Reserve Bank of Boston Working Communities Challenge White River Valley Consortium project, working to improve housing opportunities in 14 towns in the White River Valley.
- Partnered with Two Rivers-Ottawaquechee Regional Commission and the Town of Hartford to reimagine the White River Junction Downtown Committee scope and structure, supported by the state Downtown Vibrancy Fund.
- Ongoing partnership with Orange County Parent and Child Center to develop a new childcare facility offering 88 new seats in the Randolph region.

Thank you for your continued support and partnership. For further information, call us at (802) 295-3710 or visit our website at www.gmedc.com

Erika C. Hoffman-Kiess, Executive Director

Green-Up Vermont

Green Up Day, saw a 30% growth in volunteers over 2023, picked up over four tons of litter and 15,813 tires. In flood clean-up projects we took care of an additional 10,000 tires. We also attempted a Guinness World Records® title and succeeded! The record is: “The Most Pledges Received to Pick Up Trash in 24 Hours.” Vermont is the only State in the nation that can boast this achievement and the only State that offers a program like Green Up Day. As one of Vermont’s favorite traditions, it is imperative for today and for future generations to keep building pride, awareness, and stewardship for a clean Vermont, and keep residents civically engaged.

Green Up initiatives are year-round and further our environmental impact with waste reduction programs, additional clean-up efforts, and educational initiatives. We received a special flood recovery donation from Subaru of New England and have been able to rally volunteers and pay for many flood clean-up projects across the State.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources, contests for kids, and a \$1,000 scholarship. We are requesting level funding for 2025.

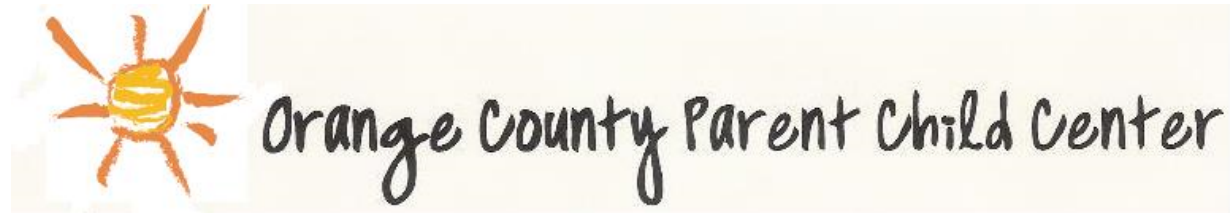
Thank you for supporting this crucial program that takes care of where we all get to live, work and play. Be an Environmental Hero – Donate on **Line 23 of the Vermont State Income Tax Form** or at www.greenupvermont.org.

2025 Green Up Day is May 3rd.

Green Up Vermont is a 501c3 nonprofit.

Success on Green Up Day May 4, 2024





693 Vermont Rte.110
 Tunbridge, VT 05077

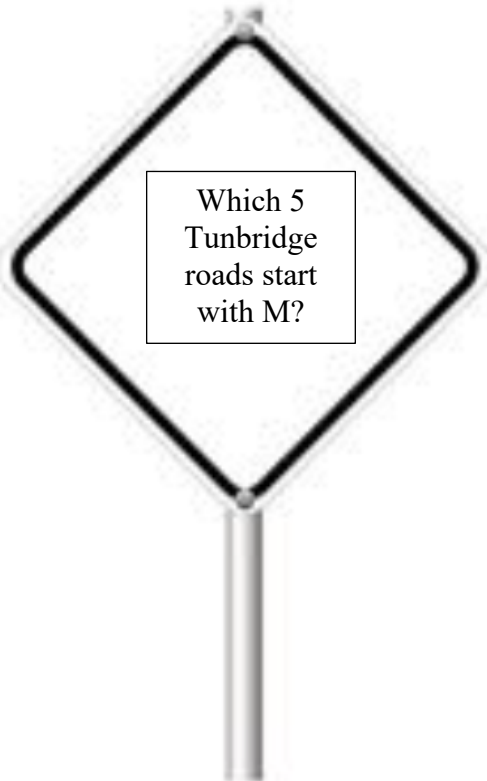
www.orangecountypcc.org
 802-685-2264

As one of the 15 Parent Child Centers in Vermont, the mission of Orange County Parent Child Center is to help families and children thrive and build a sense of belonging within their communities by connecting them to education, support, advocacy, and wellness opportunities. Since 1989, families and providers have come to know us and access us as their primary community resource for any topic or need related to children and families.

OCPCC's programs include Children's Integrated Services Family Support which provides, among other efforts: home visits, identification of any nursing needs, mental health referrals, and referral for other family assistance. We also provide Welcome Baby visits, free community playgroups, Early Care & Education for children six weeks to five years, parent education, fresh fruit and vegetables offered at our food shelf, concrete supports and resource and referral services. We are a public pre-K partner under Act 166. Starting later in 2024 or early in 2025 we will be adding a Child Advocacy Center (CAC) and Special Investigation Unit (SIU) to serve child victims of abuse. You can learn more at www.orangecountypcc.org.

In the first ten months of 2024, with the continued support of your community, we were able to provide 1023 services to residents of Tunbridge, 374 of which served children under the age of six.

~Lindsey Trombley, Executive Director



Orange County Restorative Justice Center

Orange County Restorative Justice Center (OCRJC) is a community-based restorative justice agency, offering cost-effective alternatives to the Family, Criminal, and Civil Courts and the State Corrections system. We remain committed to our mission and vision—building and advocating for just communities by providing restorative programs to address legal issues, wrongdoing, conflict and the needs of harmed parties (victims); and connecting participants to services that improve the health, well-being and positive behavior of individuals and the community. We want the everyday life in Orange County communities to be safe, just and provide opportunities for all people to thrive.

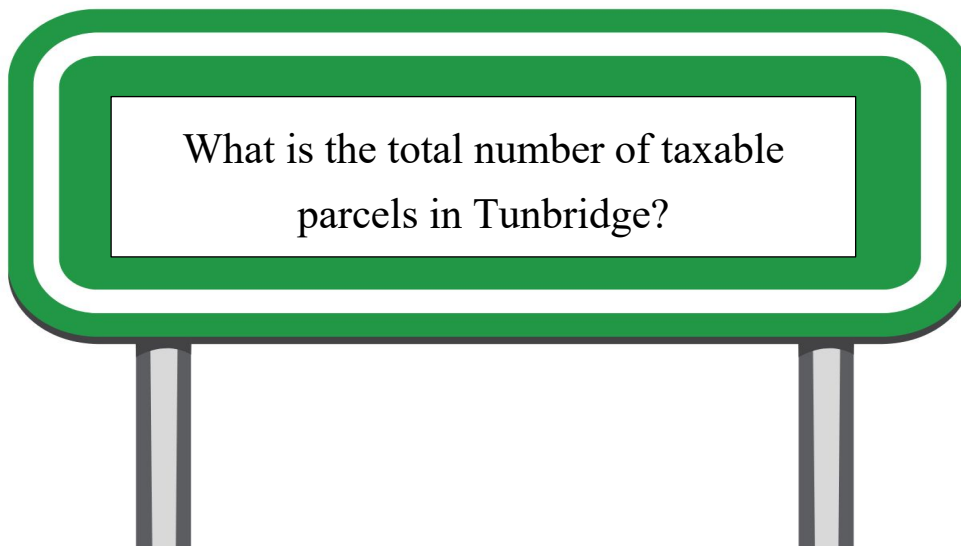
We offer 13 programs to Orange County residents: Balanced and Restorative Justice (BARJ) for high-needs youth, Circles of Support and Accountability (CoSA), Community Restorative Practices training, Court Diversion, Driver's License Reinstatement, Healthy Lifestyles leisure activities, Pre-Trial Services, Reparative Panels, Restorative Re-Entry after incarceration, Safe Driver Education, Transitional Housing, Victim Assistance and the Youth Substance Awareness Safety Program.

During the fiscal year ending June 30, 2024, 295 people were referred to us for services. Local volunteers provided 1,715 hours of their time to support 253 restorative meetings. We served 79 harmed parties and distributed \$3,000 in restitution to those who experienced losses due to crime. OCRJC helped: 79 people connect with counseling services, 12 people access our emergency support fund and 14 people reinstate their driver's license. We secured 4 apartments for Transitional Housing and had 78 people in our Safe Driver program.

In FY24, OCRJC worked with 4 Tunbridge residents and addressed 9 incidents that took place in Tunbridge. For each incident referred to us, the person responsible and the individuals impacted by the crime are offered services.

OCRJC's FY24 operating budget was \$921,412. We are proud to be supported by appropriations from every town in Orange County. The town of Tunbridge appropriated \$350 for FY24 to support our work. OCRJC requests \$350 in 2025 to support ongoing programs.

Thank you for your support! For additional information, visit our website at <https://ocrjvt.org> or contact Lisa Lee, Victim Services & Community Outreach Coordinator, at 802-685-3172 or Lisa@ocrjvt.org.



Public Health Council of the Upper Valley

The Public Health Council of the Upper Valley (PHC) is our region's trusted leader in public health, supporting the people, professionals, and organizations, who together, make our communities healthier places to live, work, and play. Our mission is to improve the health of all Upper Valley residents through four key approaches:

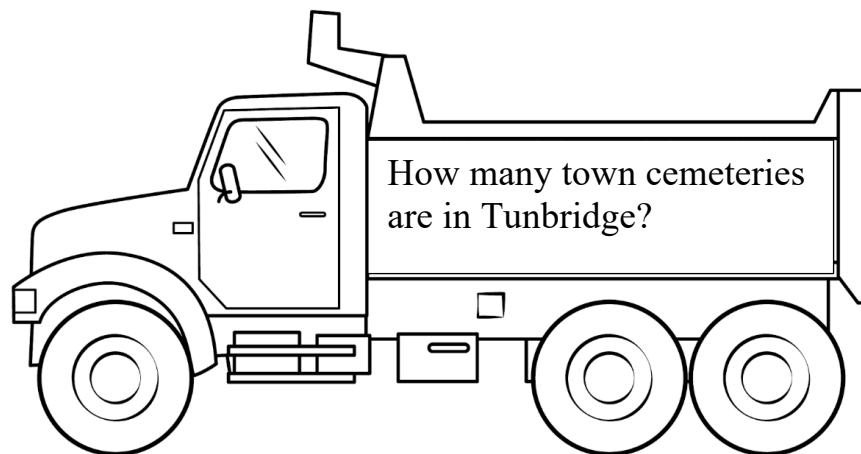
1. **Collaborative Action:** We work with municipalities, health and human services organizations, businesses, and policymakers to develop and implement actionable plans and best practices to address community priorities and ensure access to essential public health services.
2. **Idea and Information Sharing:** We gather and disseminate important public health information across the region and create opportunities for people to come together and share their experiences and expertise.
3. **Support for Underserved People:** We advocate for health equity, sponsor promising programs, and provide additional technical assistance to municipal and organizational leaders to help vulnerable community members.
4. **Unified Priorities:** We align the public health priorities of the region to promote collaboration and progress toward shared goals.

PHC is recognized by the State of New Hampshire as one of its regional public health networks and collaborates closely with White River Junction District Office of the Vermont Department of Health.

Our work in 2024 included:

- Hosted six free flu vaccine clinics in Upper Valley in partnership with Dartmouth Health, Geisel School of Medicine, and local partners, providing close to 1,500 vaccines.
- Hosted eight learning sessions that bring people and organizations together across state lines to address the region's health priorities.
- Supported Upper Valley Strong's response to July 2024 flooding.
- Addressed health disparities by bringing together members of underserved communities to identify and respond to community-defined needs.
- Supported projects promoting childhood lead screening and recovery housing needs, among other improvements in our community health systems.
- Gathered local legislators and service providers to discuss many layers of work force challenges impacting health and wellbeing in our region.

PHC appreciates the opportunity to serve the residents of Tunbridge and will work hard to meet your needs in 2025. For more information about PHC, visit us at www.uvpublichealth.org.



Safeline

P.O. Box 368, Chelsea, VT 05038
safelineinfo@safelinevt.org

(802) 685-7900 office
(800) 639-7933 24/7 hotline

Safeline, Inc. is a 501(c)(3) non-profit organization that provides free confidential services for victims of domestic violence, sexual abuse and stalking in Orange County and northern Windsor County.

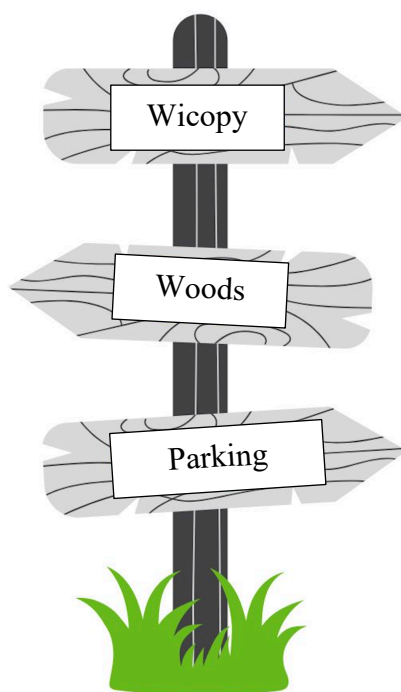
For the fiscal year ending June 30, 2024, Safeline provided 2,532 services for 285 victims of domestic violence, stalking and sexual abuse.

85 services were provided for nine victims and their support people who identified themselves as residents of Tunbridge. It is likely that these statistics are understated, as victims often choose not to give any identifying information out of fear for their own safety. Services were provided for seven females and two males who experienced domestic violence and child sexual violence. 14 children were affected. Assistance was provided for Relief from Abuse protection orders and child sexual abuse situations. Services provided included crises interventions, legal advocacy, case management, safety planning and emotional support.

Safeline provides free and confidential services, including: crisis support, safety planning, medical advocacy, economic empowerment, financial education and legal advocacy. Day shelter services, a resource library and information and referrals are also available.

In addition to providing direct services, Safeline is a resource to the community at large and is committed to changing the culture of violence in our society. As part of this work, Safeline offers a full-range of prevention education activities for community organizations, faith communities, youth groups and other groups seeking information about domestic and sexual violence. This year we provided information for the Tunbridge Welcome Committee and at the Tunbridge Fair.

We thank the voters for your support as we work to end domestic violence and sexual abuse in Tunbridge.



What road would you take to park near the pavilion in Wicopy Woods?

The Arts Bus

Now in its 15th year of rolling strong and charged with a mission of empowering children to find joy & authentic self-expression through the arts, The Arts Bus is on a never-ending journey of creative exploration. In 2024, the nonprofit continued its path to expanded services to reach children across the state with an exciting variety of art enrichment for classrooms, in & after school, summer camps, public libraries, facilities, town events & farms! We put the new minibus to work year-round fulfilling five programs – the award-winning Ever After Kids Program, Art from the Start (for pre-K children), New RouTEEN (for 12-18 year olds), Chartered Tours (alternative & in-school workshops series) and Circling Community (library stops & public events).

Throughout the year, The Arts Bus took over 2,000 children on artistic adventures in puppetry, resin pours, acrylic flows, illusion, immersion, music, skincare, outerwear, clay play, crafting, wooden assembly, 3D crafting & coloring, mosaics, beading, basket weaving, leathercraft, storytelling, dancing, drama, make-up, and stage performances. Throughout the year, we gave away free art supplies including wooden figurines, markers, paints, brushes, paper, crayons, finger puppets, costumes, masks and more to empower children's creative journeys.

In and around Tunbridge, The Arts Bus circled the community with the joy of art at afterschool, summer camp, public events and art celebrations! We traveled to Tunbridge over 30 times, providing weekly afterschool art enrichment at OnePlanet-Afterschool and Summer Camp (First Branch Elementary); beaded together at the Chelsea Farmer's Market; colored vehicles & people at Chelsea Arts on the Green; went on an ARTventure with bucket hats, pads, pens & buttons in cooperation with Tunbridge Traveling Library at Hillside Homes; and visited the Fall Festival at Orange County Parent Child Center!

As always, there is no charge to climb aboard The Arts Bus and we remain committed to finding ways to safely bridge the gap between the future artists, inventors & creators and the cost of securing the guides & tools they need for full-spectrum art development. As in years' prior, we are requesting \$800.00 in town appropriations from Tunbridge for the 2025 fiscal year to support The Arts Bus to help fuel our journey. To learn more and see pictures of the young artists' creations you make happen, we invite you to our Facebook page @artsbusvt or to visit our website www.artsbusvt.org.

Ty View Farm

[HTTPS://TYVIEWFARM.ORG/](https://tyviewfarm.org/)

Tri-Valley Transit (TVT)

Thank you for supporting TVT's vital public transportation programs in Tunbridge!

TVT's Dial-a-Ride and Shuttle Bus Systems **provided a total of 203,645 rides last year – a 13% increase over 2023!** TVT's transportation programs enable community members to maintain their independence, gain and keep employment and access critical healthcare and quality-of-life services.

Your ongoing support helped us provide a four-year annual average of 124 free Dial-a-Ride trips for Tunbridge residents either by volunteer drivers or on wheelchair accessible vehicles, and an additional 167 riders boarded bus stops in Tunbridge.

Dial-a-Ride Programs meet specific needs of specialized populations including older adults, persons with disabilities and low-income families/individuals who can't access transportation on their own. These programs offer direct access from home to: medical treatments, nutrition programs, adult day services, pharmacies, food shopping, social services, vocational rehabilitation, and critical medical needs like radiation, dialysis, and substance abuse treatment.

Public Bus Routes are open to everyone and have been operating without fares since 2020. These commuter and local routes promote economic development, energy conservation, mobility independence and quality of life. In Tunbridge, residents can access:

- Chelsea Extension of the 89'er Commuter Route, with service to South Royalton, Sharon and the Lebanon/Hanover/WRJ area

State and Federal grants contribute 80% of our operating funds and require the remaining 20% to come from local sources. TVT strives to raise 5% of these local funds through municipal contributions based on each municipality's population and access to service using our "fair share" formula. Your continued support of these important programs is greatly appreciated and if you have any questions, would like to learn more about our services, or are interested in becoming a volunteer driver, please visit www.trivalleytransit.org or contact us by email at info@trivalleytransit.org or by phone at 802-728-3773.



Two Rivers-Ottawaquechee Regional Commission

The Two Rivers-Ottawaquechee Regional Commission is your regional planning commission, governed by a Board of Representatives appointed by each of our 30 member towns. We work to make the area better today, and to articulate a vision for a thriving regional economy that enhances the Region's outstanding quality of life. The following are highlights from our work in 2024.

Technical Assistance on Planning Issues

With more than 104 years of combined experience, our staff support your local officials in many areas. We provide advice on zoning, budgeting and capital planning, and reducing flood damage. We are engaged with state and federal initiatives, ensuring as a local government, you can take advantage of these. The Municipal Technical Assistance Program has supported eligible towns in identifying project opportunities and funding sources to undertake those projects. Additionally, TRORC staff have assisted numerous towns with revisions to municipal plans, bylaws, and studies.

Emergency Management and Preparedness

TRORC staff continued to serve as liaisons between Vermont Emergency Management and local emergency responders, organizations, and town officials on emergency planning. We worked with communities in updating their Local Hazard Mitigation Plans, which assist the reduction of future damages from disasters and enable greater state and federal funding when they happen. When disasters occur, TRORC actively becomes part of the state and local long term recovery process. Most recently, we aided communities in recovery efforts from the July 2023 and July 2024 floods.

Economic Development

TRORC is part of the East Central Vermont Economic Development District, working to provide resources and opportunities for individuals, businesses, and communities. TRORC supports workforce needs and business growth by providing trainings, financial assistance research, and support for promotion and expansion planning. TRORC works with partners to maintain a Comprehensive Economic Development Strategy that identifies and proposes strategies to address economic challenges in the area, allowing the partners to seek EDA funding. Additionally, we work on initiatives to increase availability and access to health care services and preventative practices for all populations. This year, we worked on food security efforts, and helped towns with health planning and policy development.

Energy/Climate Change

TRORC worked with towns on Enhanced Energy Plans, aiming to save money and further the State energy goal of meeting 90% of energy needs from renewable sources by 2050. TRORC worked with member towns in assessing town buildings and identifying funding sources for energy conservation upgrades. We also work on state-level climate policy and local adaptation measures.

Transportation

TRORC worked with towns to identify needs and obtain funding for road improvement projects. We assist partners with managing transportation-related projects and ensuring compliance measures are maintained with the State. We also support our transit agencies, build park and ride lots, and help towns with traffic counts and speed studies.

TRORC helped the Town of Tunbridge update their Local Emergency Management Plan. We provided guidance for managing federal grant funds, helped with an energy audit and in securing funding to upgrade the energy efficiency of the town office and hall. Staff managed ditching projects at Kelsey Mountain, Hyde, and Dickerman Roads. Additionally, we assisted with the VT110 speed study and management of the Village Scoping Study.

We are committed to serving you, and welcome opportunities to assist you in the future.

Respectfully submitted,

Peter G. Gregory, AICP, Executive Director and William B. Emmons III, Chairperson, Pomfret

Vermont Association for the Blind and Visually Impaired

Report of Services for Town of Tunbridge

During the 2024 Fiscal Year, The Vermont Association for the Blind and Visually Impaired saw continued success in client services, innovative programs, and community outreach initiatives. Moving forward, it is exciting to imagine the strides we will make in enabling blind and visually impaired Vermonters to be more independent, develop adaptive skills, and improve their quality of life.

SMART Device Training Program: 584 Vermont residents received SMART training in FY24, the highest number in the program's five-year history. In order to fully fund SMART, VABVI has launched the several-year Second Century Endowment Campaign.

PALS (Peer-Assisted Learning and Support) Group: PALS Groups, held throughout Vermont, are monthly meetings where members share coping strategies and discuss the practical, social and emotional challenges of vision loss. While many clients have been pleased with the reintroduction of in-person meetings in FY24, opportunities to join virtually remain available for maximum flexibility. 90 clients attended PALS meetings in FY24.

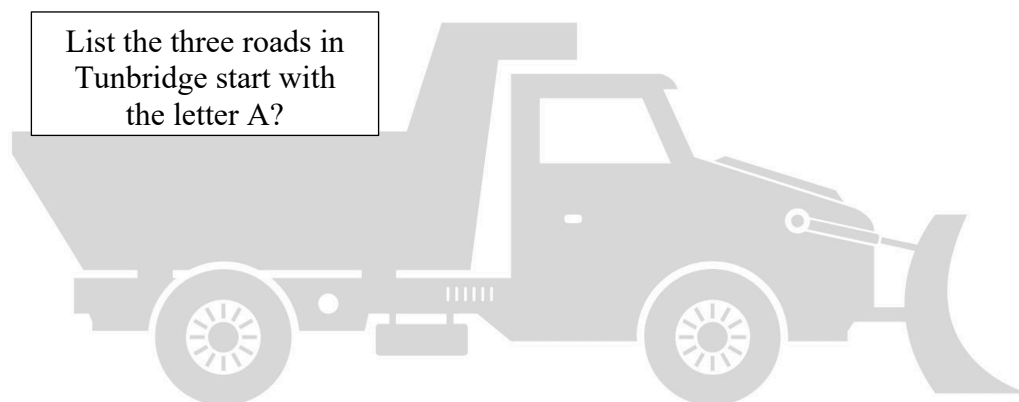
HAPI (Helping Adolescents Prepare for Independence): The HAPI program enables Teachers of the Visually Impaired and Certified Vision Rehabilitation Therapists to work one-on-one with students to practice daily living skills.

IRLE Summer Camp (Intensive Residential Life Experience): IRLE camp helps VABVI students develop social skills, meet fellow visually impaired peers, learn independent living skills, and improve self-advocacy skills. This June, IRLE brought 10 visually impaired students to Jay Peak Resort. Activities included beep baseball, disc golf, and ice skating. Fun was had by all!

Community Outreach

VABVI continues to innovate new projects which will connect the local community to our services and cause. After more than two years of development, an accessible tactile sign was installed in Burlington's Waterfront Park in June of 2024. Additionally, VABVI's New Americans Project has offered free vision screenings for local refugee community members.

In Fiscal Year 2024, the agency provided services to a total of 1,048 Vermont residents. This total includes one student in Tunbridge, and 33 adults and 12 students in Orange County. For more information about VABVI's services or volunteer opportunities, please contact Samantha Gougher, Development Associate, at sgougher@vabvi.org. Thank you very much for your support!



Vermont Center for Independent Living TOWN OF TUNBRIDGE

For over 45 years, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

In FY'24 (10/2023-9/2024) VCIL responded to thousands of requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **293** individuals to help increase their independent living skills. VCIL's Home Access Program (HAP) assisted **233** households with information on technical assistance and/or alternative funding for modifications; **115** of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **149** individuals with information on assistive technology; **43** of these individuals received funding to obtain adaptive equipment. **320** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. Our Vermont Telecommunications Equipment Distribution Program (VTEDP) served **38** people and provided **31** peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone.

VCIL's central office is located in downtown Montpelier (although we are working from home as our office (along with so many others) was devastated in the July flood and we have four branch offices in Bennington, Chittenden, Rutland and Windham Counties. Our PACs and services are available to people with disabilities throughout Vermont.

During our FY'24, **2** residents of **Tunbridge** received services from the following programs:

- Home Access Program (HAP)
(\$3608.00 spent on modifications)
- Information, Referral and Assistance Program (I,R &A)

To learn more about VCIL, please call VCIL's toll-free I-Line at:
1-800-639-1522, or, visit our web site at www.vcil.org.

Vermont Department of Health



White River Junction Local Health Office
118 Prospect St., Suite 300
White River Junction, Vermont

Toll free: 888-253-8799 | Main line: 802-295-8820

E-mail: AHS.VDHOLHWhiteRiverJunction@vermont.gov

Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. The White River Junction Local Health Office provides essential services and resources to towns in Northern Windsor and Southern Orange counties. For more information, visit Health-Vermont.gov/local/white-river-junction

Vermont League of Cities and Towns

To learn more about the Vermont League of Cities and Towns, including its audited financial statements, visit the VLCT website at www.vlct.org.

Vermont Rural Fire Protection Task Force

Vermont Association of Conservation Districts (VACD)
(802) 828-4582 | dryhydrantguy@yahoo.com | www.vacd.org

On behalf of the Vermont Rural Fire Protection Task Force, I am writing to request your support for the Vermont Rural Fire Protection (RFP) Program, formerly called the Dry Hydrant Grant Program. The RFP program helps Vermont communities protect lives, property, and natural resources by enhancing fire suppression resources. Program Manager and Engineering Technician Troy Dare helps local fire departments identify appropriate sites for dry hydrants and other rural water supply systems, designs installations, and finds financial resources to support the costs of construction. During the **27+ years** of the program, **1,224 grants** totaling over **\$2.9 million** have been provided to Vermont towns for the installation of new rural fire protection systems, as well as for replacements and repairs.

The Rural Fire Protection Program is managed by the Vermont Association of Conservation Districts (VACD). VACD is the membership association of Vermont's fourteen Natural Resources Conservation Districts, whose mission is to work with landowners and communities to protect natural resources and support the working landscape throughout the state.

The Rural Fire Protection Grant Program offers State grant awards up to \$10,000 per project. Additional Federal funding can provide an additional \$5,000-\$10,000 per project for more expensive special case projects. New rural fire protection systems, along with repair, replacement, relocation, upgrades of existing systems, drafting site development, and bridge mounted dry hydrants are eligible for grant funding on an ongoing basis. And we now consider applications from Vermont towns and fire departments on a revolving basis throughout the year rather than just once a year.

The annual expense of the Rural Fire Protection Program in FY 2023 was **\$227,662** of which **\$105,483** was paid in grants to support the construction and repair of **13 rural fire protection projects** throughout Vermont. The remaining budget covered site assessments, project design and program oversight. Most of our funding comes from the Division of Fire Safety of the Vermont Department of Public Safety, through annual appropriations by the Vermont Legislature. In addition, the program receives support from the US Forest Service through the Vermont Department of Forests, Parks, and Recreation. Unfortunately, these grants do not completely cover the costs of the program. Therefore, we are respectfully requesting that you include a \$200 appropriation in your town budget to support the Rural Fire Protection Program. In FY 2023, we received **\$9,150** in town appropriations from **90 towns**. We are deeply grateful for your ongoing support.

235 Vermont communities have benefitted from the Rural Fire Protection program. Our goal is to extend this support to all Vermont towns and continue to assist local fire departments in reducing the risk of injury, loss of life, and damage to property and natural resources, thereby improving the safety and welfare of Vermont communities.

Sincerely,
Troy Dare, Program Manager
Vermont Rural Fire Protection Program
(802) 828-4582 | dryhydrantguy@yahoo.com

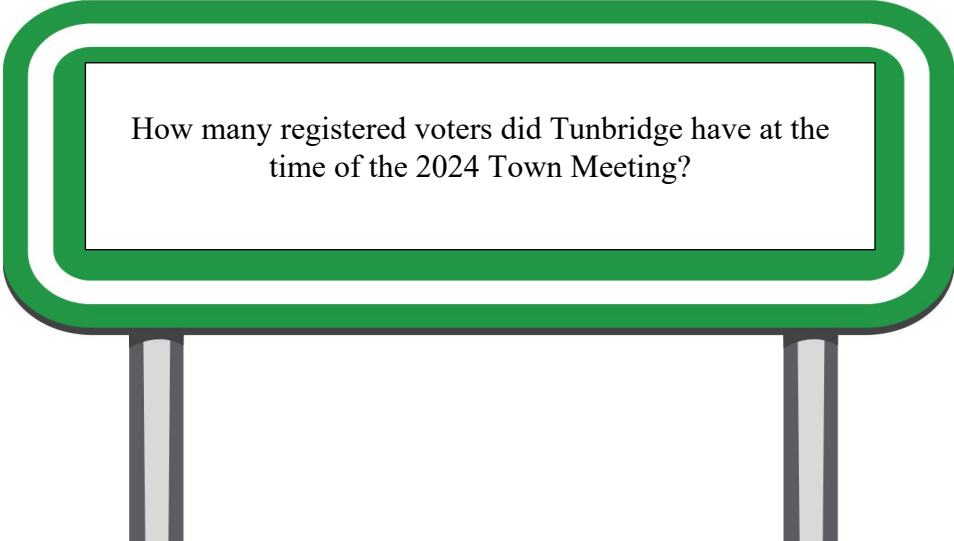
Visiting Nurse and Hospice for Vermont and New Hampshire Home Health, Hospice and Pediatric Services

Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) is one of the oldest and largest non-profit providers of in-home healthcare services in the region. VNH is committed to providing the highest quality care throughout all stages of life, from maternal child care to end of life hospice care, and everything in between. Providing individuals and families with the care they need within the comfort of their own home allows them to maintain comfort and dignity throughout their time of care.

VNH services reduce cost associated with town programs for emergency response and elder care. With quality care provided at home, there is less need for costly hospital and emergency room trips. And with VNH support, residents can age in place rather than relocating to a state or local nursing home.

VNH serves many of Tunbridge's most vulnerable citizens – the frail elderly and disabled, at-risk families, people with terminal illnesses, children with chronic medical needs and the uninsured and underinsured. We are dedicated to delivering outstanding home health and hospice services that enrich the lives of the people we serve.

It is with your help that we are able to provide services like this to those in need. Tunbridge's annual appropriation to VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, we thank you for your continued support.



How many registered voters did Tunbridge have at the time of the 2024 Town Meeting?

White River Partnership 2024 Annual Report to Tunbridge

The White River Partnership (WRP) is a member-supported, nonprofit organization formed in 1996 by a group of local people who shared an interest in keeping the White River healthy. The WRP envisions a White River valley in which individuals and communities work together to make informed decisions that result in clean water, fewer flood damages, improved access to the river, and more. Here are some highlights from our work in 2024:

- WRP staff and 30 volunteers completed the 7th year of our White River Water Trail Stewardship Program, **monitoring river access sites every month during the summer** to remove trash and to report hazardous conditions. We also started and ended the season with river cleanup events – in sum, 120 volunteers **removed 6,000 pounds of trash and 110 tires** from the river.
- WRP staff and 20 trained volunteers **completed the 24th year of our Swim Smart monitoring program**, testing bacteria, conductivity, and turbidity at 22 swimming holes in 13 towns – including the Tunbridge Fairgrounds and Tunbridge Town Pool Tributary sites – every two weeks from late-May through early-September. We shared results via new signs at Water Trail sites, email, our website, and our Facebook/Instagram pages.
- The WRP worked with willing landowners, partners, and a youth work crew to **plant 3,310 native trees and shrubs along the White River and its tributaries** at 6 sites – including three sites in Tunbridge – to improve water quality, fish and wildlife habitat, and flood resilience.
- WRP staff **assessed 125 stream-crossing culverts in the First Branch valley** to identify opportunities to improve flood resilience and aquatic organism passage.
- The WRP engaged 1,500 students and teachers from 24 schools – including the First Branch School in Tunbridge – in **hands-on education programs that raise awareness about watershed health**, including Freshwater Snorkeling with the Green Mountain National Forest, Trout in the Classroom with the Greater Upper Valley Chapter of Trout Unlimited, crayfish and waterbugs sampling & identification, and more!

For more information

White River Partnership
PO Box 705, S. Royalton, VT 05068
(802) 763-7733, info@whiteriverpartnership.org
www.whiteriverpartnership.org and www.facebook.com/WhiteRiverPartnership

Tunbridge Vital Statistics

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PUBLICATION.**

Permit Information

The following is intended as **basic information** on the most common kinds of permits, but is **not a complete list**. If you think you may need a permit, get help from an attorney, engineer, or other knowledgeable party.

Local Zoning: Tunbridge **does not** have zoning. You **do not** need a zoning permit from the Town for any building.

Driveway: You **do** need a driveway (access) permit to connect to a town road or state highway. Contact the Town Clerk for additional information.

Flood Plain Zoning: If your project is in the flood hazard zone near the White River (Town Clerk has a map) there are requirements and you need approval. The Town adopted this regulation so that people in Tunbridge can get flood insurance.

Act 250 Permits: Most projects except farm buildings and single-family houses (and sometimes even them too) require an Act 250 permit from the state. The requirements are complicated; more information is available at www.anr.state.vt.us/dec/permit.htm.

Historic District: Unless you need to get an Act 250 permit you **do not** need any special permit to do work in our Historic District.

Septic Permits: The state **requires** a septic permit for **any new or altered** septic system. Talk to the Town Clerk for additional information.

Well Permits: Well drilling must be performed by licensed well-drillers; who should know the current regulations. To be legal, a well must be a certain distance from the nearest septic system, **whether on your property or not**. No well may be drilled in a public right of way.

Building Permit: Tunbridge does not have building permits, however there are restrictions on building within the flood plain (see above). The state requires a building permit for any building that is **not** a single-family owner-occupied home or a farm building. The permit is from the Division of Fire Prevention; the Barre office covers Tunbridge. Visit www.vtfiresafety.org for more information.

Energy Certification: The state has adopted a new energy code. It applies to **every new building** that is heated, **including single family homes**. Mobile homes are exempt. Owner-built/owner-occupied homes are exempt, but must have a certificate showing the degree of compliance. The energy code is not retroactive to existing buildings except when they are remodeled. For more information call the Energy Code Assistance Center at 888-373-2255 regarding homes.

Electrical and Plumbing: You are allowed to personally do electrical work in your own home. Similarly you can do plumbing work in your own home **except when** it is connected to a public water supply. **Nearly all** other electrical or plumbing work needs a permit and license.

Gas Fitting: Nobody except a licensed gas installer may do any gas fitting.

Smoke Detectors and Carbon Monoxide Detectors: Smoke detectors are required in most buildings in Vermont, **including** single family homes. Smoke detectors must be of the photoelectric type. Carbon monoxide detectors are required in most buildings including new single-family homes or any home if it is sold or transferred. Both kinds of detectors are a good idea. For more information go to www.dps.state.vt.us/fire/smoke

Helpful Information

	Phone Numbers
Town Clerk	802-889-5521
Administrative Asst. to Selectboard	802-889-5521
Town Listers/ Treasurer	802-889-3571
Town Garage	802-889-3319
Town Public Library	802-889-9404
Tunbridge Neighbors Helping Neighbors	802889-3437
Animal Control Officer	Vacant
First Constable	Vacant
Second Constable	Vacant
Fire Permits	802-889-5548
Emergency	911
Fire and Ambulance	911
VT State Police (non-emergency)	802-234-9933
Windsor County Sherriff (non-emergency)	802-457-5211
Bethel Family Health Center	802-234-9913
Central VT Medical Center	802-229-9121
Chelsea Health Center	802-685-4400
Dartmouth Hitchcock Medical Center	603-650-5000
Gifford Medical Center	802-728-7000
VT Poison Center	802-658-3456
NH Poison Center	1-800-562-8236
Chelsea Animal Hospital	802-685-3232
Country Animal Hospital	802-234-5999
CVSWMD	1-800-730-9475
Tunbridge Central School	802-889-3310
Chelsea Public School	802-685-4551
White River Valley Supervisory Union	802-763-8840

Office Hours:

Town Clerk: Monday- Thursday 8:00 am-2:00 pm

Administrative Assistant: Mariah Cilley: tunbridge.adm.assist@gmail.com

Treasurer: Monday- Friday 8:00 am-12:00 pm

Listers: Tuesday and Friday 9:00 am-3:00 pm

Library: Tuesday & Thursday 10:00 am-5:00 pm; Wednesday & Friday 3:00 pm-6:00 pm; Saturday 9:00 am-1:00 pm

Selectboard Meetings: Second and fourth Tuesday of the month

Planning Commission: Third Wednesday of each month

School Board: Second Wednesday of each month

State Representative: John O'Brien 889-3474