



DECLARATION OF INCLUSION

The Town of Tunbridge condemns racism and welcomes all persons regardless of race, color, religion, national origin, sex, sexual orientation, gender identity or expression, age or disability and wants everyone to feel safe and welcome in our community.

As a town, we formally condemn discrimination in all its forms, commit to fair and equal treatment of everyone in our community, and will strive to ensure all our actions, policies and operating procedures reflect this commitment.

The Town of Tunbridge is and will continue to be a place where individuals can live freely and express their opinions.

Adopted this 11th day of April, 2023.

Town of Tunbridge, VT

Gary Mullen, Selectboard Chair

Michael McPhetres, Vice Chair

John O'Brien, Clerk